

TOWNSHIP OF VERONA
COUNTY OF ESSEX, NEW JERSEY



TOWNSHIP COUNCIL AGENDA

REGULAR MEETING

7:00 P.M.

FEBRUARY 3, 2025

****THIS MEETING WILL BE HELD IN-PERSON****

MUNICIPAL BUILDING, 600 BLOOMFIELD AVENUE

Via the internet, please click the link below to join the meeting:

<https://zoom.us/j/95262662770>

Via telephone, please dial 1(312)626-6799 or 1(646)558-8656

Use Zoom Meeting ID: 952-6266-2770, when prompted for a Participant ID, press #

A. CALL TO ORDER

The notice requirements of the Open Public Meetings Act have been satisfied with respect to this meeting of the Township Council. The meeting time and date were included in the public meeting notice along with the public internet link and telephone call-in information. Said notice and the meeting agenda was posted in the Municipal Building, and sent the official newspapers of the Township, the Verona-Cedar Grove Times and the Star Ledger at least 48 hours preceding the start time of this meeting. The agenda and public handouts for this meeting can be viewed online at www.veronanj.org/councilmeetings. A public comment period will be held in the order it is listed on the meeting agenda and instructions on how to comment will be provided at the appropriate time.

B. ROLL CALL

C. PLEDGE OF ALLEGIANCE

D. REPORT OF THE MAYOR

1. Julius N. Coltre, Essex County Liaison
2. Environmental Commission – Annual Report Filing
3. Appointments **Unexpired Term Ending**
 - a. Shade Tree Commission Alternate #1 Catherine Tamasik 12/31/2027

E. REPORT OF THE TOWNSHIP MANAGER

1. Deputy Manager's Report

F. COUNCILMEMBERS' REPORTS

G. HEARING ADOPTION OR AMENDMENT OF ORDINANCES

1. Ordinance No. 2025-02 Amending Chapter 5 (Administration of Government) Article II (Township Council), Sections 14, 16 22 of the Township Code

H. ORDINANCES FOR INTRODUCTION

1. Ordinance No. 2025-___ An Ordinance to Amend Chapter A565-1 Schedule of Fees of the Township Code to Clarify Stormwater Permit Fees
2. Ordinance No. 2025-___ An Ordinance to Amend Chapter A565-7 of the Township Code – "Pool Fees"
3. Ordinance No. 2025-___ Fixing the Salaries and Compensation of the Seasonal Employees of the Township

I. PUBLIC COMMENT ON CONSENT AGENDA ITEMS

*****AGENDA SUBJECT TO CHANGE*****

TOWNSHIP COUNCIL AGENDA

FEBRUARY 3, 2025

CONSENT AGENDA

J. MINUTES

1. January 20, 2025

K. PROPOSED RESOLUTIONS

1. Resolution No. 2025- Budget Transfers ***
2. Resolution No. 2025- Approving Change Order #1 and Close-Out for Contract # 2023-04 Playground at VCC
3. Resolution No. 2025- Authorize Contract with ALS Group, Inc.
4. Resolution No. 2025- Authorize Contract with Edmunds, Inc.
5. Resolution No. 2025- Accepting Recommendations for 2025 Professional Services
6. Resolution No. 2025- Authorizing Agreement with Rent Control Board Attorney
7. Resolution No. 2025- Amending the Plant Selection List in Accordance with the Code of the Township of Verona, Article XI, § 150-11.7
8. Resolution No. 2025- Adopting 2025 Community Pool Rules
9. Resolution No. 2025- Designating and Declaring that Certain Property Located at 383 Bloomfield Avenue, Block 708, Lot 1 Be Declared a Non-Condemnation Area in Need of Development
10. Resolution No. 2025- Executive Session

L. LICENSES AND PERMITS

M. ADDENDUM

N. NEW/UNFINISHED BUSINESS

- | | | | |
|-----------------|--------|-------------|------------------------------|
| 1. Appointments | | | Unexpired Term Ending |
| a. VMAC | Member | Tim Schmidt | 12/31/2027 |

O. PUBLIC COMMENT

P. EXECUTIVE SESSION

1. Purchase, Lease or Acquisition of Real Property pursuant to *N.J.S.A. 10:4-12 (5)*
2. Pending, Ongoing, or Anticipated Litigation and Contract Negotiations pursuant to *N.J.S.A. 10:4-12 (7)*

Q. ADJOURNMENT

TOWNSHIP COUNCIL AGENDA

FEBRUARY 3, 2025

The public may speak on any matter during Public Comment, listed on the agenda as items "I" and "O" on the agenda. At that time, anyone from the public wishing to speak will be recognized. Your comments shall be limited to four (4) minutes.

TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY

ORDINANCE # 2025-02

AMENDING CHAPTER 5 (ADMINISTRATION OF GOVERNMENT)
ARTICLE II (TOWNSHIP COUNCIL) SECTIONS 14, 16 & 22 OF THE CODE
OF THE TOWNSHIP OF VERONA

WHEREAS, the Township Council adopted Ordinance 2024-41, moving the Township of Verona Municipal Election from May to November.

NOW THEREFORE BE IT ORDAINED by the Township Council of the Township of Verona, County of Essex, New Jersey that Chapter 5, Administration of Government, Article II, Sections 14, 16, 22 and 26 is amended to read as follows:

SECTION 1. ARTICLE II-TOWNSHIP COUNCIL

§ 5-14 Mayor; Deputy Mayor.

- A. At 12:00 noon on ~~the first day of July~~ **[January 1, or at some other hour on any day during the first week in January]** following each election of Council, the Council shall assemble at the Municipal Building of the Township, organize and elect one of the Councilpersons as Mayor. The Mayor shall be chosen by ballot by majority vote of all members of the Council. If the members shall be unable, within five ballots to be taken within two days of the organization meeting, to elect a Mayor, then the member who in the last election for members of the Council received the greatest number of votes shall be the Mayor. Should such person decline to accept the office, then the person receiving the next highest vote shall be the Mayor, and so on until the office is filled.
- B. At the same time as a Mayor is elected, the Council shall elect one of its members as Deputy Mayor. The Deputy Mayor shall serve in place of the Mayor in the event of the temporary absence or disability of the Mayor.
- C. The Mayor and the Deputy Mayor shall serve a term of two years beginning on ~~the first day of July~~ **[the days of the Annual organization meeting]** following each election of Council.
- D. Vacancies in the office of Mayor or Deputy Mayor shall be filled by the Council for the remainder of the unexpired term.

§ 5-16 Annual organization.

~~On the first day of July~~ **[January 1, or at some other hour on any day during the first week in January set by resolution of the governing body in the Annual Notice of Meetings]** following each election of Council, the Council shall organize and elect one of their members as mayor and adopt such resolutions as may be required.

§ 5-22 Order of business.

- A. The order of business at each regular public meeting of the Council shall be as follows:
 - (1) Roll call.
 - (2) Report of the Mayor
 - (3) Report of the Township Manager
 - (4) Council comments and report of special committees.
 - (5) **[Public Comment]**
 - (6) Hearing upon adoption or amendment of ~~proposed~~ ordinances on second hearing
 - (7) ~~Proposed ordinances~~ **[Ordinances for Introduction]**
 - (8) Approval of previous minutes
 - (9) Proposed Resolutions.
 - (10) Licenses and permits.
 - (11) New/unfinished business.
 - (12) Public comment.
 - (13) Adjournment

- B. Special meetings, workshop meetings, premeeting conferences, planning meetings and informal conference meetings shall be discussion meetings of the Council and shall not be guided by the order of business set forth in this section.

SECTION 2. If any section, sub-section, paragraph, sentence or any other part of this ordinance is adjudged unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this ordinance.

SECTION 3. All ordinances or parts of ordinances which are inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency.

SECTION 4. This ordinance shall take effect after final adoption and publication and otherwise as provided by law.

ATTEST:

**JENNIFER KIERNAN
MUNICIPAL CLERK**

**NOTICE
I HEREBY CERTIFY THAT THE AFOREMENTIONED ORDINANCE WAS PUBLISHED IN THE STAR LEDGER, A NEWSPAPER PUBLISHED IN THE COUNTY OF ESSEX AND CIRCULATED IN THE TOWNSHIP OF VERONA, IN THE ISSUES OF JANUARY 24, 2025 AND XXXX.**

**JENNIFER KIERNAN
MUNICIPAL CLERK**

INTRODUCED: January 20, 2025
PUBLIC HEARING: February 3, 2025
ADOPTED:

TOWNSHIP OF VERONA
COUNTY OF ESSEX, NEW JERSEY

ORDINANCE No. 2025-__

AN ORDINANCE TO AMEND CHAPTER A565-1 SCHEDULE OF FEES OF
THE TOWNSHIP CODE TO CLARIFY STORMWATER PERMIT FEES

BE IT ORDAINED by the Township Council of the Township of Verona, County of Essex,
New Jersey, as follows:

SECTION 1. Chapter A565-1, entitled "Schedule of Fees" of the Code of the Township
is hereby amended to include the following: [Added text is **emboldened**, and text being eliminated
is shown in ~~strikethrough italics~~.]

Ch. 150-25.13

~~Stormwater Permit Application Fee:~~

Annual Stormwater Permit Maintenance Fee (major development)	\$ 150
Stormwater Permit Review Fee /Escrow (minor development):	\$ 750
Stormwater Permit Review Fee /Escrow (major development):	\$1500

SECTION 2. If any section, sub-section, paragraph, sentence or any other part of this
ordinance is adjudged unconstitutional or invalid, such judgment shall not affect, impair or
invalidate the remainder of this ordinance.

SECTION 3. All ordinances or parts of ordinances which are inconsistent with the
provisions of this ordinance are hereby repealed to the extent of such inconsistency.

SECTION 4. This ordinance shall take effect after final adoption and publication and
otherwise as provided by law.

ATTEST:

JENNIFER KIERNAN
MUNICIPAL CLERK

NOTICE

I HEREBY CERTIFY THAT THE AFOREMENTIONED ORDINANCE WAS PUBLISHED IN
THE STAR LEDGER, A NEWSPAPER PUBLISHED IN THE COUNTY OF ESSEX AND
CIRCULATED IN THE TOWNSHIP OF VERONA, IN THE ISSUE OF XXX AND XXX.

JENNIFER KIERNAN
MUNICIPAL CLERK

INTRODUCTION:
PUBLIC HEARING:
EFFECTIVE DATE:

**TOWNSHIP OF VERONA
COUNTY OF ESSEX, NEW JERSEY**

ORDINANCE No. 2025-

**AN ORDINANCE TO AMEND CHAPTER A565-7 OF THE CODE OF THE
TOWNSHIP OF VERONA - "POOL FEES"**

BE IT ORDAINED by the Township Council of the Township of Verona, County of Essex, New Jersey as follows:

SECTION 1. Chapter A565-7 entitled "Verona Community Pool; membership and other fees" of the Code of the Township of Verona, Paragraph A. "Membership Fee Schedule" is hereby amended and replaced to read as follows:

A: Membership Fee Schedule

<u>MEMBERSHIP/PROGRAMS</u>	<u>FEE</u>
Family	\$ 696.00
Care Giver	\$ 173.00
Couple	\$ 629.00
Parent-Guardian/Child	\$ 596.00
Individual	\$ 457.00
Adult (Individual) Twilight	\$ 271.00
Senior	\$ 224.00
Late Membership fee after 5/1	\$ 50.00
Adult-Resident Day Pass	\$ 45.00
Child-Resident Day Pass	\$ 30.00
Adult Guest Pass	\$ 20.00
Child Guest Pass	\$ 15.00
Gazebo Rental	\$100.00
Gazebo Rain Date	\$ 50.00
Preseason guest book (6) purchased prior to Memorial Day weekend	\$105.00
Guest Book (12)	\$ 220.00
Individual Swim Lessons	\$ 30.00
Replacement Badge (per membership)	\$ 20.00
Verona Waves & Mini Waves	\$105.00
Late Registration - Verona Waves and Mini Waves	\$ 50.00
Morning Water Aerobics	\$105.00

Twilight Water Aerobics	\$105.00
Summer Playground Trips to the VCP	\$ 22.00
Verona Waves & Mini Waves - Late Registration	\$25.00
Cougars Rental	\$13,000.00
Pre-Season Pool Party	\$300/hour + Labor Costs
Pre-Season Pool Party - For-Profit Organizations	\$3,225/hour
Family Night	\$10 per non-member resident
Pre-Season Concert	\$20/resident (members & non-members)

SECTION 2. If any section, sub-section, paragraph, sentence or any other part of this ordinance is adjudged unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this ordinance.

SECTION 3. All ordinances or parts of ordinances which are inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency.

SECTION 4. This ordinance shall take effect 20 days after final passage and publication as prescribed by law.

ATTEST:

JENNIFER KIERNAN
MUNICIPAL CLERK

NOTICE

I HEREBY CERTIFY THAT THE AFOREMENTIONED ORDINANCE WAS PUBLISHED IN THE STAR LEDGER, A NEWSPAPER PUBLISHED IN THE COUNTY OF ESSEX AND CIRCULATED IN THE TOWNSHIP OF VERONA, IN THE ISSUE OF XXX AND XXX.

JENNIFER KIERNAN
MUNICIPAL CLERK

INTRODUCTION:
PUBLIC HEARING:
EFFECTIVE DATE:

TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY

RESOLUTION No. 2025-

A motion was made by _____ ; seconded by _____ that the following resolution be adopted:

**AUTHORIZE BUDGET TRANSFERS BETWEEN APPROPRIATION
ACCOUNTS
PURSUANT TO NJSA 40A:4-59**

WHEREAS, certain transfers of funds for various 2024 budget appropriations are necessary to cover anticipated expenditures; and

WHEREAS, N.J.S.A. 40a:4-59 provides for transfer of appropriations with an excess over and above the amount deemed necessary to fulfil their purposes to those appropriations deemed to be insufficient;

WHEREAS, the appropriations subject to fund transfers hereby are not within those restricted by N.J.S.A. 40a:4-59 for transfer purposes.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Township of Verona that the Chief Financial Officer shall and is hereby authorized to make transfers between appropriations accounts of the 2024 Municipal Budget as follows:

	TO	FROM
Interlocal – Construction Code	\$1,500.00	
Construction Code- Salary and Wages		\$1,500.00
Vehicle Maintenance – Operating Expenses	\$7,000.00	
Street and Highway – Operating Expenses		\$7,000.00
TOTAL	\$8,5000.00	\$8,500.00

ROLL CALL:

AYES:

NAYS:

ABSTAIN

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT A REGULAR MEETING HELD ON FEBRUARY 3, 2025.

**JENNIFER KIERNAN
MUNICIPAL CLERK**

TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY

RESOLUTION No. 2025-

A motion was made by _____ ; seconded by _____ that the following resolution be adopted:

**APPROVING CHANGE ORDER NO. 1 & CLOSE-OUT OF
CONTRACT #2023-04 - COMMUNITY CENTER PLAYGROUND
IMPROVEMENTS**

WHEREAS, Picerno Giordano and the Township of Verona have heretofore entered into an Agreement, more particularly known as Contract No. 2023-04 - "Community Center Playground Improvements" in the amount of \$705,003.00, in accordance with the requirements of the Local Public Contract Law, *N.J.S.A. 40A:11-1, et seq.*; and

WHEREAS, Change Order No. 1 adjusts the bid quantities to the As-Built Quantities of the project in the amount of \$48,852.00; and

WHEREAS, Boswell Engineering recommends approval of Change Order No. 1 and Final Close Out in the amount of \$753,855.00.

WHEREAS, Picerno Giordano has submitted a 2-year maintenance bond #EACX4011745 in the amount of \$113,078.25.

NOW THEREFORE, BE IT RESOLVED by the Township Council of the Township of Verona, in the County of Essex, New Jersey that Contract Change No. 1, in the amount of \$48,852.00, for a final contract amount of \$753,855.00 be approved and Contract No. 2023-04 be closed out.

BE IT FURTHER RESOLVED that the Township Manager, the Township Clerk and any other officer as may be deemed appropriate are hereby authorized to execute Contract Close-Out for Contract No. 2023-04 on behalf of the Township.

ROLL CALL:

AYES:

NAYS:

ABSTAIN

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT A REGULAR MEETING HELD ON FEBRUARY 3, 2025.

**JENNIFER KIERNAN
MUNICIPAL CLERK**

Notice: Bills to be considered for payment must be presented to the Treasurer properly signed and certified on this form on or before DATE(S) ESTABLISHED BY TOWNSHIP

Township of Verona
600 Bloomfield Avenue, Suite 3
Verona, NJ 07044

To Picerno Giordano
 Address 200 Market Street Date 1/7/2025
 City & State Kenilworth, NJ 07033 Zip Code 07003
 Ordered by _____ Dept. _____ Order # _____

Note: All Bills Must Be Properly Certified Before Payment

Date of Delivery or Service	Itemized Description of Goods or Services Rendered	UNIT PRICE	DOLLARS	CENTS
	For Work Performed and Material Furnished			
	in the Construction of:			
	Community Center Playground Improvements			
	Township of Verona			
	Essex County, New Jersey			
	Our File No. VA-130			
	Estimate No. 5 Final			
	Dated: 11/14/2024			
	Eighty-Two Thousand Two Hundred		\$ 82,273	.59
	Seventy-Three and .59/100 Dollars			
	TOTAL		\$ 82,273	.59

Claimant's Certification and Declaration

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons with the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

Date ~~1/07/2024~~ 1/7/2025 Signature Mina Verna Position Manager

Space Below To Be Filled Out By Municipal Officials

OFFICER'S OR EMPLOYEE'S CERTIFICATION

Having knowledge of the facts in the course of regular procedures, I certify that the materials and supplies have been received or the services rendered; said certification is based on delivery slips acknowledged by a municipal official or employee or other reasonable procedures.

Signature _____ Title _____

APPROPRIATION OR ACCOUNT CHARGED		

Examined and approved for payment:

 Commissioner

 Director of Revenue and Finance

Payment Record

Date Paid _____ Account _____
 Check No. _____

CHANGE ORDER

Change Order No. 1 Final
 Date: 1/7/2025
 Job No.: VA-130

Picerno Giordano
 CONTRACTOR
200 Market Street, Kenilworth NJ 07033
 ADDRESS

Community Center Playground
 Improvements
 PROJECT
Township of Verona, Essex County NJ
 OWNER/COUNTY

Gentlemen:

In accordance with the provisions of the specifications for the above project, you are hereby advised of the following changes in the contract quantities or in the case of Supplementary work, you agree to its performance by your firm at the prices stated.

Location of Proposed Change: Within Project Limits

Nature and Reason of Change: Reflect As-Built Quantities

ITEM NO.	ITEM	PAY UNIT	QUANTITY (+/-)	UNIT PRICE	TOTAL
Base Bid 1 (Township Funded)					
8	Chain-Link Fence, PVC Coated Steel, 6' High	LF	-20	\$60.00	-\$1,200.00
9	Gate, Chain-Link Fence, PVC Coated Steel, 6'	UNIT	1	\$1,200.00	\$1,200.00
14	Borrow Topsoil	CY	-40	\$50.00	-\$2,000.00
18	Allowance for Police Traffic Directors	Allow.	-1	\$5,000.00	-\$5,000.00
19	Allowance for Irrigation System Relocation	Allow.	-1	\$10,000.00	-\$10,000.00
Base Bid 2 (CDBG Funded)					
21	6" Polyvinyl Chloride Sewer Pipe	LF	-7	\$100.00	-\$700.00
24	1" Polyethylene Water Pipe	LF	-8	\$40.00	-\$320.00
S-1	Exercise Equipment	LS	1	\$13,822.00	\$13,822.00
S-2	Under Drain System	LS	1	\$16,750.00	\$16,750.00
S-3	ADA Walkway and Railing Adjustments	LS	1	\$28,500.00	\$28,500.00
S-4	Additional Fence	LS	1	\$7,800.00	\$7,800.00

Amount of Original Contract	<u>\$705,003.00</u>	Supplemental	<u>\$66,872.00</u>
Change Order No. 1	<u>\$48,852.00</u>	Extra	<u>\$1,200.00</u>
Adjusted Contract Amount	<u>\$753,855.00</u>	Reduction	<u>-\$19,220.00</u>
Change in Contract	<u>6.93%</u>	Net Amount	<u>\$48,852.00</u>

Recommended for Approval 
 BOSWELL ENGINEERING

1/17/2025
 DATE

Approved _____

DATE

Accepted 
 CONTRACTOR

1/07/2025
 DATE

BOSWELL ENGINEERING
330 PHILLIPS AVENUE
SOUTH HACKENSACK, NEW JERSEY 07606
ESTIMATE CERTIFICATE

FOR WORK PERFORMED AND MATERIAL FURNISHED IN THE CONSTRUCTION OF:
COMMUNITY CENTER PLAYGROUND IMPROVEMENTS
TOWNSHIP OF VERONA
ESSEX COUNTY, NEW JERSEY
OUR FILE NO. VA-130

Estimate Number: 5 Final

Period Ending: 11/14/24

Contractor: Picerno Giordano
200 Market Street
Kenilworth, NJ 07033

Base Contract Amount:	\$705,003.00	Total Amount Estimated:	\$753,855.00
Less Reductions:		Less 0% Retainage:	\$0.00
Plus Increases:	\$48,852.00	Total Net Amount Estimated:	\$753,855.00
Amended Contract Amount:	\$753,855.00	Less Amount Previously Paid:	\$671,581.41
Percent Complete:	100%	Amount Due This Estimate:	\$82,273.59

Estimated By: Laura Callegari

Approved By: Scott Goodman

FOR USE BY THE TOWNSHIP OF VERONA

Verified by: _____
(Business Administrator)



(Project Engineer)

Audited by: _____
(Chief Financial Officer)

ESTIMATE CERTIFICATE
FOR WORK PERFORMED AND MATERIAL FURNISHED IN THE CONSTRUCTION OF:
COMMUNITY CENTER PLAYGROUND IMPROVEMENTS
TOWNSHIP OF VERONA
ESSEX COUNTY, NEW JERSEY
OUR FILE NO. VA-130

Estimate Number: 5 Final

ITEM	DESCRIPTION	UNIT	UNIT PRICE	ORIGINAL CONTRACT QUANTITY	AMENDED CONTRACT QUANTITY	QUANTITY PREV. ALLOWED	QUANTITY ALLOWED THIS ESTIMATE	QUANTITY ALLOWED TO DATE	TOTAL AMT. ALLOWED TO DATE	AMOUNT DUE THIS ESTIMATE
Base Bid 1 (Township Funded)										
1	Soil Erosion and Sediment Control Measures	LS	\$ 15,500.00	1		1.00	0.00	1.00	\$15,500.00	\$0.00
2	Clearing Site	LS	\$ 75,000.00	1		1.00	0.00	1.00	\$75,000.00	\$0.00
3	Modular Block Retaining Wall	SF	\$ 100.00	20		20.00	0.00	20.00	\$2,000.00	\$0.00
4	Concrete Edge Curb	LF	\$ 48.00	400		400.00	0.00	400.00	\$19,200.00	\$0.00
5	Playground Equipment Installation	LS	\$ 61,600.00	1		1.00	0.00	1.00	\$61,600.00	\$0.00
6	Adult Exercise Equipment Installation	LS	\$ 22,000.00	1		1.00	0.00	1.00	\$22,000.00	\$0.00
7	Poured in Place Playground Safety Surface	SF	\$ 21.00	5,500		5,500.00	0.00	5,500.00	\$115,500.00	\$0.00
8	Chain-Link Fence, PVC Coated Steel, 6' High	LF	\$ 60.00	400		380.00	0.00	380.00	\$22,800.00	\$0.00
9	Gate, Chain-Link Fence, PVC Coated Steel, 6' High, 4' Wide	UNIT	\$ 1,200.00	3		3.00	1.00	4.00	\$4,800.00	\$1,200.00
10	Ornamental Picket Fence, 3-1/2' High	LF	\$ 53.00	70		70.00	0.00	70.00	\$3,710.00	\$0.00
11	Gate, Ornamental Picket Fence, 3-1/2' High, 4' Wide	UNIT	\$ 950.00	1		0.00	1.00	1.00	\$950.00	\$950.00
12	Park Bench	UNIT	\$ 1,800.00	3		3.00	0.00	3.00	\$5,400.00	\$0.00
13	Concrete Sidewalk, 4" Thick	SY	\$ 99.00	100		100.00	0.00	100.00	\$9,900.00	\$0.00
14	Borrow Topsoil	CY	\$ 50.00	40		0.00	0.00	0.00	\$0.00	\$0.00
15	Topsoil Spreading, 5" Thick	SY	\$ 5.00	300		300.00	0.00	300.00	\$1,500.00	\$0.00
16	Fertilizing and Seeding, Type A-3	SY	\$ 3.00	300		300.00	0.00	300.00	\$900.00	\$0.00
17	Straw Mulching	SY	\$ 2.00	300		300.00	0.00	300.00	\$600.00	\$0.00
18	Allowance for Police Traffic Directors	Allow.	\$ 5,000.00	1		0.00	0.00	0.00	\$0.00	\$0.00
19	Allowance for Irrigation System Relocation	Allow.	\$ 10,000.00	1		0.00	0.00	0.00	\$0.00	\$0.00
20	Flagpole, 30' Tall	LS	\$ 7,500.00	1		0.00	1.00	1.00	\$7,500.00	\$7,500.00
TOTAL BASE BID 1									\$368,860.00	\$9,650.00
Base Bid 2 (CDBG Funded)										
21	6" Polyvinyl Chloride Sewer Pipe	LF	\$ 100.00	70		63.00	0.00	63.00	\$6,300.00	\$0.00
22	Sanitary Cleanout	UNIT	\$ 550.00	1		1.00	0.00	1.00	\$550.00	\$0.00
23	Sanitary Sewer Service Connection	UNIT	\$ 1,800.00	1		1.00	0.00	1.00	\$1,800.00	\$0.00
24	1" Polyethylene Water Pipe	LF	\$ 40.00	80		72.00	0.00	72.00	\$2,880.00	\$0.00
25	Furnish Material and Labor for Electrical Equipment	LS	\$ 24,761.00	1		0.75	0.25	1.00	\$24,761.00	\$6,190.25
26	Furnish Material and Labor for Raceway and Wire	LS	\$ 11,680.00	1		0.75	0.25	1.00	\$11,680.00	\$2,920.00
27	Prefabricated Restroom Building	LS	\$ 270,152.00	1		0.95	0.05	1.00	\$270,152.00	\$13,507.60
S-1	Exercise Equipment	LS	\$ 13,822.00		1	1.00	0.00	1.00	\$13,822.00	\$0.00

ESTIMATE CERTIFICATE
FOR WORK PERFORMED AND MATERIAL FURNISHED IN THE CONSTRUCTION OF:
COMMUNITY CENTER PLAYGROUND IMPROVEMENTS
TOWNSHIP OF VERONA
ESSEX COUNTY, NEW JERSEY
OUR FILE NO. VA-130

Estimate Number: 5 Final

S-2	Under Drain System	LS	\$ 16,750.00		1	1.00	0.00	1.00	\$16,750.00	\$0.00
S-3	ADA Walkway and Railing Adjustments	LS	\$ 28,500.00		1	0.00	1.00	1.00	\$28,500.00	\$28,500.00
S-4	Additional Fence	LS	\$ 7,800.00		1	0.00	1.00	1.00	\$7,800.00	\$7,800.00
TOTAL BASE BID 2									\$384,995.00	\$58,917.85
TOTAL BASE BID 1 & BASE BID 2									\$753,855.00	\$68,567.85

Notice: Bills to be considered for payment must be presented to the Treasurer properly signed and certified on this form on or before DATE(S) ESTABLISHED BY TOWNSHIP

Township of Verona
600 Bloomfield Avenue, Suite 3
Verona, NJ 07044

To Picerno Giordano
 Address 200 Market Street Date 1/7/2025
 City & State Kenilworth, NJ 07033 Zip Code 07003
 Ordered by _____ Dept. _____ Order # _____

Note: All Bills Must Be Properly Certified Before Payment

Date of Delivery or Service	Itemized Description of Goods or Services Rendered	UNIT PRICE	DOLLARS	CENTS
	For Work Performed and Material Furnished			
	in the Construction of:			
	Community Center Playground Improvements			
	Township of Verona			
	Essex County, New Jersey			
	Our File No. VA-130			
	Estimate No. 5 Final			
	Dated: 11/14/2024			
	Eighty-Two Thousand Two Hundred		\$ 82,273	.59
	Seventy-Three and .59/100 Dollars			
	TOTAL		\$ 82,273	.59

Claimant's Certification and Declaration

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons with the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

Date ~~1/07/2024~~ 1/7/2025 Signature Mina Verna Position Manager

Space Below To Be Filled Out By Municipal Officials

OFFICER'S OR EMPLOYEE'S CERTIFICATION

Having knowledge of the facts in the course of regular procedures, I certify that the materials and supplies have been received or the services rendered; said certification is based on delivery slips acknowledged by a municipal official or employee or other reasonable procedures.

Signature _____ Title _____

APPROPRIATION OR ACCOUNT CHARGED		

Examined and approved for payment:

 Commissioner

 Director of Revenue and Finance

Payment Record

Date Paid _____
 Check No. _____

Account _____

CHANGE ORDER

Change Order No. 1 Final
 Date: 1/7/2025
 Job No.: VA-130

Picerno Giordano
 CONTRACTOR
200 Market Street, Kenilworth NJ 07033
 ADDRESS

Community Center Playground
 Improvements
 PROJECT
Township of Verona, Essex County NJ
 OWNER/COUNTY

Gentlemen:

In accordance with the provisions of the specifications for the above project, you are hereby advised of the following changes in the contract quantities or in the case of Supplementary work, you agree to its performance by your firm at the prices stated.

Location of Proposed Change: Within Project Limits

Nature and Reason of Change: Reflect As-Built Quantities

ITEM NO.	ITEM	PAY UNIT	QUANTITY (+/-)	UNIT PRICE	TOTAL
Base Bid 1 (Township Funded)					
8	Chain-Link Fence, PVC Coated Steel, 6' High	LF	-20	\$60.00	-\$1,200.00
9	Gate, Chain-Link Fence, PVC Coated Steel, 6'	UNIT	1	\$1,200.00	\$1,200.00
14	Borrow Topsoil	CY	-40	\$50.00	-\$2,000.00
18	Allowance for Police Traffic Directors	Allow.	-1	\$5,000.00	-\$5,000.00
19	Allowance for Irrigation System Relocation	Allow.	-1	\$10,000.00	-\$10,000.00
Base Bid 2 (CDBG Funded)					
21	6" Polyvinyl Chloride Sewer Pipe	LF	-7	\$100.00	-\$700.00
24	1" Polyethylene Water Pipe	LF	-8	\$40.00	-\$320.00
S-1	Exercise Equipment	LS	1	\$13,822.00	\$13,822.00
S-2	Under Drain System	LS	1	\$16,750.00	\$16,750.00
S-3	ADA Walkway and Railing Adjustments	LS	1	\$28,500.00	\$28,500.00
S-4	Additional Fence	LS	1	\$7,800.00	\$7,800.00

Amount of Original Contract	<u>\$705,003.00</u>	Supplemental	<u>\$66,872.00</u>
Change Order No. 1	<u>\$48,852.00</u>	Extra	<u>\$1,200.00</u>
Adjusted Contract Amount	<u>\$753,855.00</u>	Reduction	<u>-\$19,220.00</u>
Change in Contract	<u>6.93%</u>	Net Amount	<u>\$48,852.00</u>

Recommended for Approval 
 BOSWELL ENGINEERING

1/17/2025
 DATE

Approved _____

DATE

Accepted 
 CONTRACTOR

1/07/2025
 DATE

BOSWELL ENGINEERING
330 PHILLIPS AVENUE
SOUTH HACKENSACK, NEW JERSEY 07606
ESTIMATE CERTIFICATE

FOR WORK PERFORMED AND MATERIAL FURNISHED IN THE CONSTRUCTION OF:
COMMUNITY CENTER PLAYGROUND IMPROVEMENTS
TOWNSHIP OF VERONA
ESSEX COUNTY, NEW JERSEY
OUR FILE NO. VA-130

Estimate Number: 5 Final

Period Ending: 11/14/24

Contractor: Picerno Giordano
200 Market Street
Kenilworth, NJ 07033

Base Contract Amount:	\$705,003.00	Total Amount Estimated:	\$753,855.00
Less Reductions:		Less 0% Retainage:	\$0.00
Plus Increases:	\$48,852.00	Total Net Amount Estimated:	\$753,855.00
Amended Contract Amount:	\$753,855.00	Less Amount Previously Paid:	\$671,581.41
Percent Complete:	100%	Amount Due This Estimate:	\$82,273.59

Estimated By: Laura Callegari

Approved By: Scott Goodman

FOR USE BY THE TOWNSHIP OF VERONA

Verified by: _____
(Business Administrator)



(Project Engineer)

Audited by: _____
(Chief Financial Officer)

ESTIMATE CERTIFICATE
FOR WORK PERFORMED AND MATERIAL FURNISHED IN THE CONSTRUCTION OF:
COMMUNITY CENTER PLAYGROUND IMPROVEMENTS
TOWNSHIP OF VERONA
ESSEX COUNTY, NEW JERSEY
OUR FILE NO. VA-130

Estimate Number: 5 Final

ITEM	DESCRIPTION	UNIT	UNIT PRICE	ORIGINAL CONTRACT QUANTITY	AMENDED CONTRACT QUANTITY	QUANTITY PREV. ALLOWED	QUANTITY ALLOWED THIS ESTIMATE	QUANTITY ALLOWED TO DATE	TOTAL AMT. ALLOWED TO DATE	AMOUNT DUE THIS ESTIMATE
Base Bid 1 (Township Funded)										
1	Soil Erosion and Sediment Control Measures	LS	\$ 15,500.00	1		1.00	0.00	1.00	\$15,500.00	\$0.00
2	Clearing Site	LS	\$ 75,000.00	1		1.00	0.00	1.00	\$75,000.00	\$0.00
3	Modular Block Retaining Wall	SF	\$ 100.00	20		20.00	0.00	20.00	\$2,000.00	\$0.00
4	Concrete Edge Curb	LF	\$ 48.00	400		400.00	0.00	400.00	\$19,200.00	\$0.00
5	Playground Equipment Installation	LS	\$ 61,600.00	1		1.00	0.00	1.00	\$61,600.00	\$0.00
6	Adult Exercise Equipment Installation	LS	\$ 22,000.00	1		1.00	0.00	1.00	\$22,000.00	\$0.00
7	Poured in Place Playground Safety Surface	SF	\$ 21.00	5,500		5,500.00	0.00	5,500.00	\$115,500.00	\$0.00
8	Chain-Link Fence, PVC Coated Steel, 6' High	LF	\$ 60.00	400		380.00	0.00	380.00	\$22,800.00	\$0.00
9	Gate, Chain-Link Fence, PVC Coated Steel, 6' High, 4' Wide	UNIT	\$ 1,200.00	3		3.00	1.00	4.00	\$4,800.00	\$1,200.00
10	Ornamental Picket Fence, 3-1/2' High	LF	\$ 53.00	70		70.00	0.00	70.00	\$3,710.00	\$0.00
11	Gate, Ornamental Picket Fence, 3-1/2' High, 4' Wide	UNIT	\$ 950.00	1		0.00	1.00	1.00	\$950.00	\$950.00
12	Park Bench	UNIT	\$ 1,800.00	3		3.00	0.00	3.00	\$5,400.00	\$0.00
13	Concrete Sidewalk, 4" Thick	SY	\$ 99.00	100		100.00	0.00	100.00	\$9,900.00	\$0.00
14	Borrow Topsoil	CY	\$ 50.00	40		0.00	0.00	0.00	\$0.00	\$0.00
15	Topsoil Spreading, 5" Thick	SY	\$ 5.00	300		300.00	0.00	300.00	\$1,500.00	\$0.00
16	Fertilizing and Seeding, Type A-3	SY	\$ 3.00	300		300.00	0.00	300.00	\$900.00	\$0.00
17	Straw Mulching	SY	\$ 2.00	300		300.00	0.00	300.00	\$600.00	\$0.00
18	Allowance for Police Traffic Directors	Allow.	\$ 5,000.00	1		0.00	0.00	0.00	\$0.00	\$0.00
19	Allowance for Irrigation System Relocation	Allow.	\$ 10,000.00	1		0.00	0.00	0.00	\$0.00	\$0.00
20	Flagpole, 30' Tall	LS	\$ 7,500.00	1		0.00	1.00	1.00	\$7,500.00	\$7,500.00
TOTAL BASE BID 1									\$368,860.00	\$9,650.00
Base Bid 2 (CDBG Funded)										
21	6" Polyvinyl Chloride Sewer Pipe	LF	\$ 100.00	70		63.00	0.00	63.00	\$6,300.00	\$0.00
22	Sanitary Cleanout	UNIT	\$ 550.00	1		1.00	0.00	1.00	\$550.00	\$0.00
23	Sanitary Sewer Service Connection	UNIT	\$ 1,800.00	1		1.00	0.00	1.00	\$1,800.00	\$0.00
24	1" Polyethylene Water Pipe	LF	\$ 40.00	80		72.00	0.00	72.00	\$2,880.00	\$0.00
25	Furnish Material and Labor for Electrical Equipment	LS	\$ 24,761.00	1		0.75	0.25	1.00	\$24,761.00	\$6,190.25
26	Furnish Material and Labor for Raceway and Wire	LS	\$ 11,680.00	1		0.75	0.25	1.00	\$11,680.00	\$2,920.00
27	Prefabricated Restroom Building	LS	\$ 270,152.00	1		0.95	0.05	1.00	\$270,152.00	\$13,507.60
S-1	Exercise Equipment	LS	\$ 13,822.00		1	1.00	0.00	1.00	\$13,822.00	\$0.00

ESTIMATE CERTIFICATE
FOR WORK PERFORMED AND MATERIAL FURNISHED IN THE CONSTRUCTION OF:
COMMUNITY CENTER PLAYGROUND IMPROVEMENTS
TOWNSHIP OF VERONA
ESSEX COUNTY, NEW JERSEY
OUR FILE NO. VA-130

Estimate Number: 5 Final

S-2	Under Drain System	LS	\$ 16,750.00		1	1.00	0.00	1.00	\$16,750.00	\$0.00
S-3	ADA Walkway and Railing Adjustments	LS	\$ 28,500.00		1	0.00	1.00	1.00	\$28,500.00	\$28,500.00
S-4	Additional Fence	LS	\$ 7,800.00		1	0.00	1.00	1.00	\$7,800.00	\$7,800.00
TOTAL BASE BID 2									\$384,995.00	\$58,917.85
TOTAL BASE BID 1 & BASE BID 2									\$753,855.00	\$68,567.85

TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY

RESOLUTION No. 2025-

A motion was made by _____; seconded by _____ that the following resolution be adopted:

AUTHORIZING A CONTRACT WITH ALS GROUP USA CORP.

WHEREAS, the Township's Water/Sewer Utility is required by the NJ DEP to conduct analyses required to the treatment of wastewater; and

WHEREAS, ALS Group USA Corp., DBA ALS Environmental provides such laboratory services; and

WHEREAS, such services may be awarded without competitive bidding pursuant to *N.J.S.A. 40A:11-5(dd)*; and

WHEREAS, the QPA has determined that the value of the service will exceed \$17,500; and

WHEREAS, this expenditure shall be charged in an amount not to exceed \$21,000 to Budget Account 5-05-55-502-380 or any other account that may be deemed appropriate by the Chief Financial Officer or her designee, and the availability of funds have been contingently certified by the Chief Financial Officer; and

WHEREAS, Edmunds & Associates has completed and submitted a Business Entity Disclosure Certification which certifies that ALS Group USA Corp. has not made any reportable contributions to a political or candidate committee in the Township of Verona in the previous one year, and the contract will prohibit ALS Group USA Corp. from making any reportable contributions through the term of the contract.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Verona, in the County of Essex, New Jersey that ALS Group USA Corp. DBA ALS Environmental is hereby awarded a contract laboratory testing services to conduct analysis required by the NJ DEP not to exceed \$21,000.00.

BE IT FURTHER RESOLVED that this contract is being awarded pursuant to *N.J.S.A. 19:44A-20.5*.

BE IT FURTHER RESOLVED that the Township Manager and the Municipal Clerk are hereby authorized to enter into an agreement for the aforementioned services a copy of which shall be available for public inspection in the Office of the Municipal Clerk.

ROLL CALL:

AYES:

NAYS:

ABSENT:

ABSTAIN:

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT A REGULAR MEETING HELD ON FEBRUARY 3, 2025.

**JENNIFER KIERNAN
MUNICIPAL CLERK**

**TOWNSHIP OF VERONA, COUNTY OF ESSEX, NEW JERSEY
VENDOR INFORMATION SHEET**

COMPANY NAME: ALS GROUP USA CORP. DBA ALS ENVIRONMENTAL

ADDRESS: 301 FULLING MILL ROAD, MIDDLETOWN, PA 17057

PHONE NUMBER: 717-944-5541

FAX NUMBER: NONE

FEDERAL I.D. NUMBER: 76-0606676

NAME OF PERSON PREPARING BID: SHILOH SUMMY

PHONE NUMBER: 717-944-5541 EXT. 3147

CONTACT PERSON FOR CORRESPONDENCE REGARDING THE PROPOSAL

NAME: SHILOH SUMMY

ADDRESS: 301 FULLING MILL ROAD, MIDDLETOWN, PA 17057

PHONE: 717-944-5541 FAX NUMBER: NONE

E-MAIL ADDRESS: SHILOH.SUMMY@ALSGLOBAL.COM

PROJECT COORDINATOR

COMPANY NAME: ALS GROUP USA CORP. DBA ALS ENVIRONMENTAL

ADDRESS: 301 FULLING MILL ROAD, MIDDLETOWN, PA 17057

PHONE NUMBER: 717-944-5541

CELL PHONE NUMBER: 717-304-3903

FAX NUMBER: NONE

PERSON TO CONTACT: KELLI WOLFGANG

EMAIL ADDRESS: KELLI.WOLFGANG@ALSGLOBAL.COM

TOWNSHIP OF VERONA, COUNTY OF ESSEX, NEW JERSEY
BUSINESS ENTITY DISCLOSURE CERTIFICATION
 FOR NON-FAIR AND OPEN CONTRACTS
 N.J.S.A. 19:44A-20.8

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that ALS GROUP USA CORP. DBA ALS ENVIRONMENTAL (company name) has not made and will not make any reportable contributions pursuant to N.J.S.A. 19:44A-1 et seq. that, pursuant to P.L. 2004, c. 19 would bar the award of this contract in the one year period preceding Jan 1, 2022 to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the Township of Verona or the respective Essex County political parties listed below pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Essex County:	Verona Township Council:
<i>County Democratic Committee</i>	<i>Mayor Dr. Christopher Tamburro</i>
<i>County Republican Committee</i>	<i>Deputy Mayor Jack McEvoy</i>
<i>Commissioner Patricia Sebold</i>	<i>Councilman Alex Roman</i>
<i>Commissioner Wayne L. Richardson</i>	<i>Councilwoman Christine McGrath</i>
<i>Commissioner Romaine Graham</i>	<i>Councilwoman Cynthia Holland</i>
<i>Commissioner Brendan W. Gill</i>	
<i>Commissioner Leonard Luciano</i>	
<i>County Executive Joseph DiVincenzo</i>	
<i>County Clerk Christopher Durkin</i>	
<i>County Surrogate Alturick Kenney</i>	
<i>County Sheriff Armando B. Fontauro</i>	
<i>County Register of Deeds Juan M. Rivera, Jr.</i>	

Part 3 - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation

July 2024

and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: ALS GROUP USA CORP. DBA ALS ENVIRONMENTAL

Signature of Affiant: *Shiloh Summy*

Title: MIDWEST REGIONAL MANAGER

Printed Name of Affiant: SHILOH SUMMY

Date: 01/15/2025

(Notary Stamp/Seal)

Subscribed and sworn before me this
16th day of January, ~~2024~~ 2025
Feb 1-16-2025

Shiloh Summy
Notary Public

Commission Expires: December 06, 2027

[Faint notary seal text]

STATEMENT OF OWNERSHIP
OWNERSHIP DISCLOSURE CERTIFICATION FORM (CONTINUED)
Required pursuant to N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

Sign and notarize the form below, and, if necessary, complete the list below. (Please attach additional sheets if more space is needed):

Name: ALS Limited

Home Address: _____

10450 Stancliff Rd., Suite 210, Houston, TX 77099

Name: ALS GROUP GENERAL PARTNERSHIP

Home Address: _____

10450 Stancliff Rd., Suite 210
Houston, TX 77099

Name: ALS TESTING SERVICES GROUP, INC.

Home Address: _____

818 W 7TH St Ste 930 Los Angeles, CA, 90017-3476

Name: AUSTRALIAN LABORATORY SERVICES, PTY LTD

Home Address: _____

LEVEL 2, 299 CORONATION DR., MILTON QUEENSLAND, AU 4064

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

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**STATEMENT OF OWNERSHIP
OWNERSHIP DISCLOSURE CERTIFICATION FORM (CONTINUED)**
Required pursuant to N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

PART III

Any Direct or Indirect Parent Entity Which is Publicly Traded:

"To comply with this section, a bidder with any direct or indirect parent entity which is publicly traded may submit the name and address of each publicly traded entity and the name and address of each person that holds a 10 percent or greater beneficial interest in the publicly traded entity as of the last annual filing with the federal Securities and Exchange Commission or the foreign equivalent, and, if there is any person that holds a 10 percent or greater beneficial interest, also shall submit links to the websites containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent and the relevant page numbers of the filings that contain the information on each person that holds a 10 percent or greater beneficial interest."

Pages attached with name and address of each publicly traded entity as well as the name and address of each person that holds a 10 percent or greater beneficial interest.

OR

Submit here the links to the Websites (URLs) containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent.

AND

Submit here the relevant page numbers of the filings containing the information on each person holding a 10 percent or greater beneficial interest.

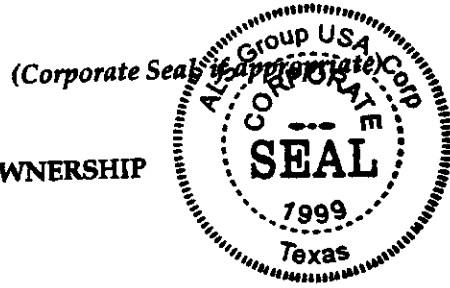
Subscribed and sworn before me this
16th day of January, 2024-2025
16th Jan 2025

Lee A. Belzer
Notary Public

Commission Expires: December 31, 2027
(Notary Stamp/Seal)

Shilon Summy
Affiant Signature

Shilon Summy, Midwest Regional Mgr
Affiant Name and Title



END OF STATEMENT OF OWNERSHIP

**TOWNSHIP OF VERONA, COUNTY OF ESSEX, NEW JERSEY
VENDOR INFORMATION SHEET**

COMPANY NAME: ALS GROUP USA CORP. DBA ALS ENVIRONMENTAL

ADDRESS: 301 FULLING MILL ROAD, MIDDLETOWN, PA 17057

PHONE NUMBER: 717-944-5541

FAX NUMBER: NONE

FEDERAL I.D. NUMBER: 76-0606676

NAME OF PERSON PREPARING BID: SHILOH SUMMY

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ADDRESS: 301 FULLING MILL ROAD, MIDDLETOWN, PA 17057

PHONE: 717-944-5541 FAX NUMBER: NONE

E-MAIL ADDRESS: SHILOH.SUMMY@ALSGLOBAL.COM

PROJECT COORDINATOR

COMPANY NAME: ALS GROUP USA CORP. DBA ALS ENVIRONMENTAL

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PHONE NUMBER: 717-944-5541

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TOWNSHIP OF VERONA, COUNTY OF ESSEX, NEW JERSEY
BUSINESS ENTITY DISCLOSURE CERTIFICATION
 FOR NON-FAIR AND OPEN CONTRACTS
 N.J.S.A. 19:44A-20.8

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that ALS GROUP USA CORP. DBA ALS ENVIRONMENTAL (company name) has not made and will not make any reportable contributions pursuant to N.J.S.A. 19:44A-1 et seq. that, pursuant to P.L. 2004, c. 19 would bar the award of this contract in the one year period preceding Jan 1, 2022 to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the Township of Verona or the respective Essex County political parties listed below pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Essex County:	Verona Township Council:
<i>County Democratic Committee</i>	<i>Mayor Dr. Christopher Tamburro</i>
<i>County Republican Committee</i>	<i>Deputy Mayor Jack McEvoy</i>
<i>Commissioner Patricia Sebold</i>	<i>Councilman Alex Roman</i>
<i>Commissioner Wayne L. Richardson</i>	<i>Councilwoman Christine McGrath</i>
<i>Commissioner Romaine Graham</i>	<i>Councilwoman Cynthia Holland</i>
<i>Commissioner Brendan W. Gill</i>	
<i>Commissioner Leonard Luciano</i>	
<i>County Executive Joseph DiVincenzo</i>	
<i>County Clerk Christopher Durkin</i>	
<i>County Surrogate Alturick Kenney</i>	
<i>County Sheriff Armando B. Fontauro</i>	
<i>County Register of Deeds Juan M. Rivera, Jr.</i>	

Part 3 - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation

July 2024

and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: ALS GROUP USA CORP. DBA ALS ENVIRONMENTAL

Signature of Affiant: *Shiloh Summy*

Title: MIDWEST REGIONAL MANAGER

Printed Name of Affiant: SHILOH SUMMY

Date: 01/15/2025

(Notary Stamp/Seal)

Subscribed and sworn before me this
16th day of January, ~~2024~~ 2025
Feb 1-16-2025

Shiloh Summy
Notary Public

Commission Expires: December 06, 2027

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STATEMENT OF OWNERSHIP
OWNERSHIP DISCLOSURE CERTIFICATION FORM (CONTINUED)
Required pursuant to N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

Sign and notarize the form below, and, if necessary, complete the list below. (Please attach additional sheets if more space is needed):

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Home Address: _____

10450 Stancliff Rd., Suite 210, Houston, TX 77099

Name: ALS GROUP GENERAL PARTNERSHIP

Home Address: _____

10450 Stancliff Rd., Suite 210
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Name: ALS TESTING SERVICES GROUP, INC.

Home Address: _____

818 W 7TH St Ste 930 Los Angeles, CA, 90017-3476

Name: AUSTRALIAN LABORATORY SERVICES, PTY LTD

Home Address: _____

LEVEL 2, 299 CORONATION DR., MILTON QUEENSLAND, AU 4064

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

Name: _____

Home Address: _____

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**STATEMENT OF OWNERSHIP
OWNERSHIP DISCLOSURE CERTIFICATION FORM (CONTINUED)**
Required pursuant to N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

PART III

Any Direct or Indirect Parent Entity Which is Publicly Traded:

"To comply with this section, a bidder with any direct or indirect parent entity which is publicly traded may submit the name and address of each publicly traded entity and the name and address of each person that holds a 10 percent or greater beneficial interest in the publicly traded entity as of the last annual filing with the federal Securities and Exchange Commission or the foreign equivalent, and, if there is any person that holds a 10 percent or greater beneficial interest, also shall submit links to the websites containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent and the relevant page numbers of the filings that contain the information on each person that holds a 10 percent or greater beneficial interest."

Pages attached with name and address of each publicly traded entity as well as the name and address of each person that holds a 10 percent or greater beneficial interest.

OR

Submit here the links to the Websites (URLs) containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent.

AND

Submit here the relevant page numbers of the filings containing the information on each person holding a 10 percent or greater beneficial interest.

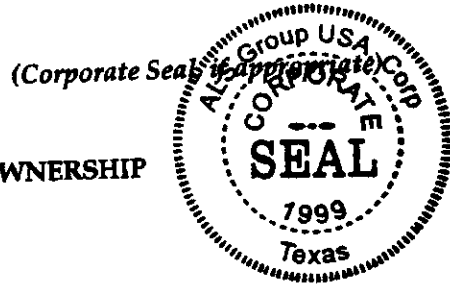
Subscribed and sworn before me this
16th day of January, 2024-2025
16th Jan 2025

Lee A. Belzer
Notary Public

Commission Expires: December 31, 2027
(Notary Stamp/Seal)

Shilon Summy
Affiant Signature

Shilon Summy, Midwest Regional Mgr
Affiant Name and Title



END OF STATEMENT OF OWNERSHIP

TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY

RESOLUTION No. 2025-

A motion was made by ; seconded by that the following resolution be adopted:

AUTHORIZING A CONTRACT WITH EDMUNDS & ASSOCIATES, INC.

WHEREAS, there exists a need to renew the software maintenance for the Edmunds System; and

WHEREAS, services such as support and/or maintenance of proprietary hardware and software may be awarded without competitive bidding pursuant to *N.J.S.A. 40A:11-5(dd)*; and

WHEREAS, the Administration has determined and certified in writing that the value of the service will exceed \$17,500; and

WHEREAS, this expenditure shall be charged in an amount not to exceed \$25,000 to Budget Accounts 5-01-20-145-122 and 5-05-55-502-368 or any other account that may be deemed appropriate by the Chief Financial Officer or her designee, and the availability of funds have been contingently certified by the Chief Financial Officer; and

WHEREAS, Edmunds & Associates has completed and submitted a Business Entity Disclosure Certification which certifies that Edmunds & Associates has not made any reportable contributions to a political or candidate committee in the Township of Verona in the previous one year, and the contract will prohibit Edmunds & Associates from making any reportable contributions through the term of the contract.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Verona, in the County of Essex, New Jersey that Edmunds & Associates, Inc., 301A Tilton Road, Northfield, NJ 08225 is hereby awarded a contract for the software maintenance for the Edmunds software system not to exceed \$25,000.00.

BE IT FURTHER RESOLVED that this contract is being awarded pursuant to *N.J.S.A. 19:44A-20.5*.

BE IT FURTHER RESOLVED that the Township Manager and the Municipal Clerk are hereby authorized to enter into an agreement for the aforementioned services a copy of which shall be available for public inspection in the Office of the Municipal Clerk.

ROLL CALL:

AYES:

NAYS:

ABSENT:

ABSTAIN:

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT A REGULAR MEETING HELD ON FEBRUARY 3, 2025.

**JENNIFER KIERNAN
MUNICIPAL CLERK**

TOWNSHIP OF VERONA, COUNTY OF ESSEX, NEW JERSEY
VENDOR INFORMATION SHEET

COMPANY NAME: Edmunds GovTech Inc.

ADDRESS: 301 Tilton Rd
Northfield NJ 08225

PHONE NUMBER: 609-645-7333

FAX NUMBER: 609-645-3111

FEDERAL I.D. NUMBER: 22-2403081

NAME OF PERSON PREPARING BID: Richard Evoy

PHONE NUMBER: 609-45-7333 EXT. _____

CONTACT PERSON FOR CORRESPONDENCE REGARDING THE PROPOSAL

NAME: Richard Evoy

ADDRESS: 301 Tilton Rd
Northfield NJ 08225

PHONE: 609-645-7333 FAX NUMBER: 609-645-3111

E-MAIL ADDRESS: AR@EdmundsGovTech.com

PROJECT COORDINATOR

COMPANY NAME: Edmunds GovTech Inc

ADDRESS: 301 Tilton Rd Northfield NJ 08225

PHONE NUMBER: 609-645-7333

CELL PHONE NUMBER: _____

FAX NUMBER: 609-645-3111

PERSON TO CONTACT: Mary Sue Loveland

EMAIL ADDRESS: AR@EdmundsGovTech.com

TOWNSHIP OF VERONA, COUNTY OF ESSEX, NEW JERSEY
BUSINESS ENTITY DISCLOSURE CERTIFICATION
 FOR NON-FAIR AND OPEN CONTRACTS
N.J.S.A. 19:44A-20.8

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that Edmunds GovTech Inc. (company name) has not made and will not make any reportable contributions pursuant to *N.J.S.A. 19:44A-1 et seq.* that, pursuant to P.L. 2004, c. 19 would bar the award of this contract in the one year period preceding *Jan 1, 2022* to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the Township of Verona or the respective Essex County political parties listed below pursuant to *N.J.S.A. 19:44A-3(p), (q) and (r)*.

Essex County:	Verona Township Council:
<i>County Democratic Committee</i>	<i>Mayor Dr. Christopher Tamburro</i>
<i>County Republican Committee</i>	<i>Deputy Mayor Jack McEvoy</i>
<i>Commissioner Patricia Sebold</i>	<i>Councilman Alex Roman</i>
<i>Commissioner Wayne L. Richardson</i>	<i>Councilwoman Christine McGrath</i>
<i>Commissioner Romaine Graham</i>	<i>Councilwoman Cynthia Holland</i>
<i>Commissioner Brendan W. Gill</i>	
<i>Commissioner Leonard Luciano</i>	
<i>County Executive Joseph DiVincenzo</i>	
<i>County Clerk Christopher Durkin</i>	
<i>County Surrogate Alturric Kenney</i>	
<i>County Sheriff Armando B. Fontauro</i>	
<i>County Register of Deeds Juan M. Rivera, Jr.</i>	

Part 3 – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation

July 2025

and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Edmunds GovTech Inc

Signature of Affiant: *[Handwritten Signature]*

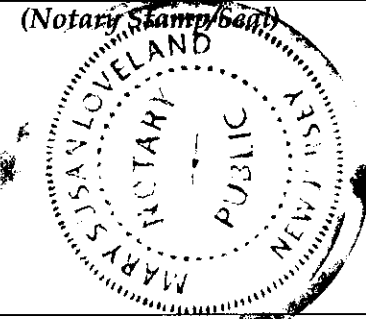
Title: Sr. VP

Printed Name of Affiant: Richard Evoy

Date: 1/15/25

Subscribed and sworn before me this
15 day of January, 2025

[Handwritten Signature]
Notary Public **MARY SUSAN LOVELAND**
ID # 2431
NOTARY PUBLIC
Commission Expires: STATE OF NEW JERSEY
My Commission Expires: _____

(Notary Stamp/Seal)


**STATEMENT OF OWNERSHIP
OWNERSHIP DISCLOSURE CERTIFICATION FORM (CONTINUED)**

Required pursuant to N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

PART III

Any Direct or Indirect Parent Entity Which is Publicly Traded:

“To comply with this section, a bidder with any direct or indirect parent entity which is publicly traded may submit the name and address of each publicly traded entity and the name and address of each person that holds a 10 percent or greater beneficial interest in the publicly traded entity as of the last annual filing with the federal Securities and Exchange Commission or the foreign equivalent, and, if there is any person that holds a 10 percent or greater beneficial interest, also shall submit links to the websites containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent and the relevant page numbers of the filings that contain the information on each person that holds a 10 percent or greater beneficial interest.”

Pages attached with name and address of each publicly traded entity as well as the name and address of each person that holds a 10 percent or greater beneficial interest.

OR

Submit here the links to the Websites (URLs) containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent.

AND

Submit here the relevant page numbers of the filings containing the information on each person holding a 10 percent or greater beneficial interest.

Subscribed and sworn before me
this 15 day of January 2025

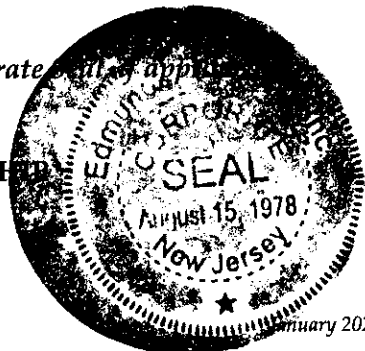
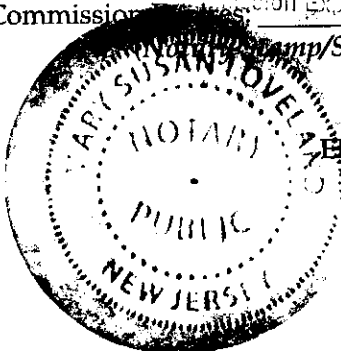
Susan Lovell
Notary Public
ID # 2431000
NOTARY PUBLIC
STATE OF NEW JERSEY
Commission Expires March 2025

(Notary Public Seal)

[Signature]
Affiant Signature

Richard Kroy
Affiant Name and Title

(Corporate Seal)



END OF STATEMENT OF OWNERSHIP

TOWNSHIP OF VERONA, COUNTY OF ESSEX, NEW JERSEY
VENDOR INFORMATION SHEET

COMPANY NAME: Edmunds GovTech Inc.

ADDRESS: 301 Tilton Rd
Northfield NJ 08225

PHONE NUMBER: 609-645-7333

FAX NUMBER: 609-645-3111

FEDERAL I.D. NUMBER: 22-2403081

NAME OF PERSON PREPARING BID: Richard Evoy

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PHONE: 609-645-7333 FAX NUMBER: 609-645-3111

E-MAIL ADDRESS: AR@EdmundsGovTech.com

PROJECT COORDINATOR

COMPANY NAME: Edmunds GovTech Inc

ADDRESS: 301 Tilton Rd Northfield NJ 08225

PHONE NUMBER: 609-645-7333

CELL PHONE NUMBER: _____

FAX NUMBER: 609-645-3111

PERSON TO CONTACT: Mary Sue Loveland

EMAIL ADDRESS: AR@EdmundsGovTech.com

TOWNSHIP OF VERONA, COUNTY OF ESSEX, NEW JERSEY
BUSINESS ENTITY DISCLOSURE CERTIFICATION
 FOR NON-FAIR AND OPEN CONTRACTS
N.J.S.A. 19:44A-20.8

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Essex County:	Verona Township Council:
<i>County Democratic Committee</i>	<i>Mayor Dr. Christopher Tamburro</i>
<i>County Republican Committee</i>	<i>Deputy Mayor Jack McEvoy</i>
<i>Commissioner Patricia Sebold</i>	<i>Councilman Alex Roman</i>
<i>Commissioner Wayne L. Richardson</i>	<i>Councilwoman Christine McGrath</i>
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<i>Commissioner Brendan W. Gill</i>	
<i>Commissioner Leonard Luciano</i>	
<i>County Executive Joseph DiVincenzo</i>	
<i>County Clerk Christopher Durkin</i>	
<i>County Surrogate Alturrick Kenney</i>	
<i>County Sheriff Armando B. Fontauro</i>	
<i>County Register of Deeds Juan M. Rivera, Jr.</i>	


Part 3 – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation

July 2025

and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Edmunds GovTech Inc


Signature of Affiant: 

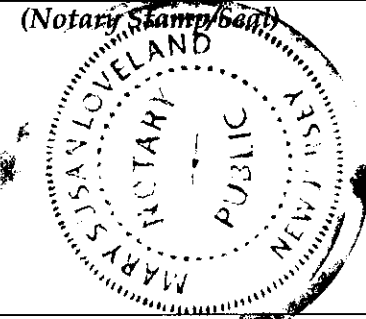
Title: Sr. VP

Printed Name of Affiant: Richard Evoy

Date: 1/15/25

Subscribed and sworn before me this
15 day of January, 2025


Notary Public **MARY SUSAN LOVELAND**
ID # 24310000
NOTARY PUBLIC
Commission Expires: STATE OF NEW JERSEY
My Commission Expires: _____

(Notary Stamp/Seal)


**STATEMENT OF OWNERSHIP
OWNERSHIP DISCLOSURE CERTIFICATION FORM (CONTINUED)**

Required pursuant to N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

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“To comply with this section, a bidder with any direct or indirect parent entity which is publicly traded may submit the name and address of each publicly traded entity and the name and address of each person that holds a 10 percent or greater beneficial interest in the publicly traded entity as of the last annual filing with the federal Securities and Exchange Commission or the foreign equivalent, and, if there is any person that holds a 10 percent or greater beneficial interest, also shall submit links to the websites containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent and the relevant page numbers of the filings that contain the information on each person that holds a 10 percent or greater beneficial interest.”

Pages attached with name and address of each publicly traded entity as well as the name and address of each person that holds a 10 percent or greater beneficial interest.

OR

Submit here the links to the Websites (URLs) containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent.

AND

Submit here the relevant page numbers of the filings containing the information on each person holding a 10 percent or greater beneficial interest.

Subscribed and sworn before me
this 15 day of January 2025

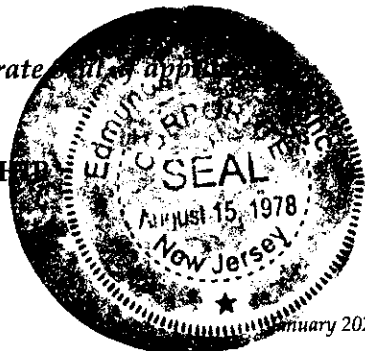
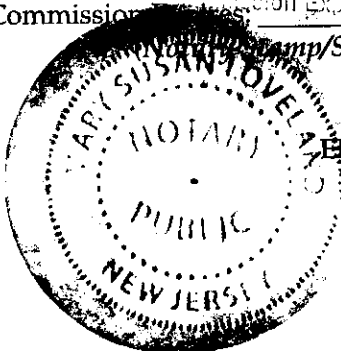
SUSAN LOVELL
Notary Public ID # 2431000
NOTARY PUBLIC
STATE OF NEW JERSEY
Commission Expires March 2025

(Notary Public Stamp/Seal)

[Signature]
Affiant Signature

Richard Evey
Affiant Name and Title

(Corporate Seal/Stamp)



END OF STATEMENT OF OWNERSHIP

**TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY**

RESOLUTION No. 2025-

A motion was made by _____ ; seconded by _____ that the following resolution be adopted:

**ACCEPTING RECOMMENDATIONS FOR
2025 PROFESSIONAL SERVICES**

WHEREAS, the Township advertised for contract #2024-19 – 2025 Professional Services on October 3, 2024; and

WHEREAS, the Township received RFPs for various professional services on November 7, 2024; and

WHEREAS, the Deputy Manager has reviewed and make the following recommendations for various 2025 Professional Services:

Affordable Housing Attorney	DeCotiis, GitzPatrick, Cole & Giblin, LLP
Affordable Housing/Fair Share Element Planner	DMR Architects
Appraisal Services	Hendricks Appraisal Co
Auditor	PKF O'Connor Davies
Bond Counsel	McManimon, Scotland & Baumann
Grant Writer	Millennimum
Health Insurance Broker	No appointment recommended at this date
Labor Counsel	Aloia Law Firm/Hatfield Schwartz if conflict arises
Planning Board Attorney	Proposal forwarded to Planning Board for this consideration.
Planning Board Planner	Proposal forwarded to Planning Board for this consideration.
Redevelopment Area Financial Analyst	Acacia Financial Group
Redevelopment Attorney	Aloia Law Firm & McManimon, Scotland & Baumann
Redevelopment Planner	H2M Architects & Engineers
Risk Manager Consultant	Brown & Brown
Special/Conflict Counsel	Florio, Kenny & Reval
Tax Attorney	Law Offices of Michael A. DeMiro, Jr./ Aloia Law Firm if conflict arises
Township Architect	Solutions Architecture
Township Attorney	COUNCIL APPOINTMENT
Township Engineer	Boswell Engineering
Township Planner	H2M Architects & Engineers

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Verona in the County of Essex, New Jersey that the recommendations for 2025 Professional Services is hereby accepted.

ROLL CALL:

AYES:

NAYS:

ABSENT:

ABSTAIN:

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT THE REGULAR MEETING HELD ON FEBRUARY 3, 2025.

**JENNIFER KIERNAN
MUNICIPAL CLERK**

TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY

RESOLUTION No. 2025-

A motion was made by _____ ; seconded by _____ that the following resolution be adopted:

**AUTHORIZING EXECUTION OF A PROFESSIONAL SERVICE
AGREEMENT FOR RENT CONTROL BOARD ATTORNEY**

WHEREAS, the Township requires a qualified attorney to provide legal services for the Rent Control Board; and,

WHEREAS, Township advertised an RFP and reviewed the proposals received; and;

WHEREAS, the proposals were evaluated by the Township Manager and it was determined that Alex Graziano, Esq., of Graziano & Campi, PC having its principal office at 155 Pompton Ave, Verona, NJ 07044 (hereinafter "Attorney") is qualified to provide the necessary legal services; and,

WHEREAS, the Administration recommends retaining the Attorney to perform the services in the amount not to exceed \$17,500 for calendar year 2025.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Verona that the Township Manager, or his designee, is authorized to execute a contract with Alex Graziano, Esq. in accordance with the agreement and subject to the following:

1. The award of this contract is subject to finalization of the contract terms.
2. Any contract amendments or change orders which may become necessary shall be subject to the Township's ability to appropriate sufficient funds, which appropriation shall be at the sole discretion of the Township Council.
3. The Council hereby authorizes the Manager, or his designee, to execute any and all documents and take any and all actions necessary to complete and realize the intent and purpose of this resolution.
4. The Township is in receipt of the vendor's Contribution Disclosure and Stockholder Disclosure Certification.
5. Architect may be paid upon passage and certification of this resolution, and for a period of ninety (90) days thereafter, before the final execution of a contractual agreement. Said payments shall be in accordance with this resolution and the RFP as is fully delineated herein. If a finalized contract is not entered within ninety (90) days following the date of the herein resolution, all work and payments will be put on hold until the contract is finalized. The vendor shall be entitled to payment upon submission of an appropriate invoice for all work authorized and performed during the ninety (90) day period but not for any work performed thereafter until and unless the contract is finalized and fully executed by both parties.
6. The Manager, or his designee, is hereby authorized to execute an agreement as outlined herein with Alex Graziano, Esq., of Graziano & Campi, 155 Pompton Ave, Verona, NJ 07044.

ROLL CALL:

AYES:

NAYS:

ABSENT:

ABSTAIN:

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT THE REGULAR MEETING HELD ON FEBRUARY 3, 2025.

**JENNIFER KIERNAN
MUNICIPAL CLERK**

**AGREEMENT FOR LEGAL SERVICES
TOWNSHIP OF VERONA**

This Agreement made and entered into this ____ day of February , 2025, effective as of January 1, 2025, by and between the Township of Verona (the "Township") and ALEXANDER J. GRAZIANO, ESQUIRE (the "Attorney"), 155 Pompton Avenue, Suite 206, Verona, New Jersey, 07044.

WITNESSETH:

WHEREAS, the Township Council of the Township of Verona passed Resolution No. 2025-____ awarding a contract for Legal Services to the Attorney for a period commencing January 1, 2025 and terminating on December 31, 2025 or immediately upon notice as provided herein (the "Contract Period"); and

WHEREAS, the Township wishes to engage the professional services of the Attorney to perform legal services for the Township for the period commencing January 1, 2025 and terminating on December 31, 2025 or immediately upon notice as provided herein (the "Contract Period"); and

WHEREAS, the Township and the Attorney do hereby wish to enter into this Agreement for professional services (the "Contract").

NOW, THEREFORE, the Township and the Attorney mutually agree as follows:

1. **APPOINTMENT:** The Township hereby retains the Attorney for the Contract Period and the Attorney hereby accepts such appointment.
2. **SCOPE OF PROFESSIONAL SERVICES:** The Attorney shall act as Township Attorney for the Township of Verona and shall do, perform and carry out all necessary professional services in a satisfactory and proper manner, as determined by the Township.
3. **PAYMENT** The Township agrees to pay the Attorney the following:
 - a. Fees: Attorney shall be paid a annual retainer fee in the amount of seven thousand five hundred dollars (\$7,500). The following services shall be included in the monthly retainer: attendance at all Council meetings, regular or special; review/draft resolutions and ordinances; review minutes; legal advice and/or opinions, written and oral, upon any question of law (except matters dealing with litigation, hearings, arbitrations, negotiations, Court proceedings, and labor and employment issues) pertaining to Township affairs submitted by the Township's Manager or Council majority. These services shall be known as "General Services." Compensation for any and all legal services outside of the "General Services" which the Township may require for litigation, labor and employment issues, prosecution and/or defense of all legal actions, hearings, arbitrations and court proceedings against the Township, its employees, departments and agencies thereof, shall be paid at the Township's current established hourly billing rate for professional legal services of \$125.00 per hour for all attorney legal work performed. Should the Township increase that rate by the passage of a resolution, ordinance or the hiring of additional outside Council at an increased rate, the hourly rate of \$125.00 contained herein will automatically increase to the hourly rate established by the Township. Furthermore, the Township shall pay the Attorney \$75.00 per hour for any paralegal work performed on services other than General Services. The Township

shall also be responsible for the payment of all litigation costs such as court costs, stenographic fees, sheriff's fees, expert witness fees, investigative services, document reproduction (.02 per page or actual cost if outside service is utilized), overnight mail, and all other expenses incurred exclusively resulting from the professional services rendered as Township Attorney. The Township Manager can direct the Attorney to perform such additional services as he determines necessary outside the scope of the General Services outlined herein.

b. **Payment/Monthly Invoices:** The Township agrees pay the Attorney for General Services on a monthly basis at the rate indicated above. Furthermore, the Attorney shall submit monthly invoices for any and all additional professional services rendered outside of the General Services and for any expenses incurred. Township shall pay all invoices within thirty (30) days of their receipt by the Township subject to the Township's right to withhold payment for any bill in dispute until such disputes are resolved to the mutual satisfaction of the parties. The Township will notify the Attorney in writing of any disputed bills within thirty (30) days of their receipt. Such notice will identify the disputed charge, the basis for the dispute and the proposed remedy.

4. **TERMINATION:** Subject to any prohibitions under the law, the Township may terminate this Contract for any reason legal reason, at any time by adoption of a Resolution to such effect providing Attorney with the notice as required in the appointment resolution. Should this Contract be so terminated, the Attorney shall be entitled to compensation for services rendered prior to the date of termination including payment of the full retainer for every month or portion of any month worked prior to termination.
5. **BINDING OF PARTIES:** The Township and the Attorney agree to be bound and do hereby bind themselves as far as duties required of the Attorney and payment therefore by the Township.
6. **NO EMPLOYER - EMPLOYEE RELATIONSHIP:** Notwithstanding anything to the contrary herein, the Township and the Attorney agree that this Contract shall not be deemed to create an employer-employee relationship between the Township and the Attorney, and that no rights and privileges of a Township's employees shall inure to the Attorney hereby.
7. **MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE:** During the performance of this Contract, the Attorney agrees to comply with the requirements of N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27) as follows:

a. During the performance of this contract, the Attorney agrees as follows: The Attorney or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the Attorney will ensure that equal opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Attorney agrees

to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

b. The Attorney or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the Attorney, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

c. The Attorney or subcontractor, will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the Attorney's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

d. The Attorney or subcontractor where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq. as amended and supplemented from time to time and the Americans With Disabilities Act.

e. The Attorney or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

f. The Attorney or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

g. The Attorney or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personal testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

h. In conforming with the targeted employment goals, the Attorney or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

i. The Attorney and its subcontractor shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C.17:27.

8. **GOVERNING LAW:** This Contract shall be deemed to be a Contract under the laws of the State of New Jersey and for all purposes, including interpretation hereof and performance hereunder, shall be governed in accordance with the laws of the State of New Jersey.
9. **ENTIRE AGREEMENT:** This Contract fully and completely expresses the parties' understandings and agreements, supersedes any understandings or agreements previously made between the parties. Moreover, this Contract may not be changed or orally terminated by either party. It may be amended only by a written agreement, executed by both parties hereto.
10. **DEFAULT AND CURE:** The Attorney will be deemed to be in default of this Agreement if the Attorney fails to fully perform all of the services set forth in paragraph 2 above. The Township shall notify the Attorney of its default, and the Attorney shall have fourteen (14) days within which to cure its default. If the Attorney fails to cure its default within fourteen (14) days, the Township shall be entitled to all damages arising out of the Attorney's default, including, but not limited to, compensatory, special and/or actual damages.
11. **SEVERABILITY AND LEGALITY:** The parties understand that this Agreement is governed by the Laws of the State of New Jersey. If any provision of this Agreement is deemed unenforceable, illegal or inconsistent with the then current Statutes or Rules or Regulations, such Statutes or Rules or Regulations shall govern. However, to the extent that enforceable provisions of this Agreement continue to exist and are not inconsistent with such Statutes or Rules or Regulations, they shall remain binding upon the parties.
12. **MODIFICATION OR WAIVER:** No modification or waiver of any of the terms of this Agreement, including this provision, shall be held valid unless in writing and signed by the party or parties sought to be charged. No waiver of any breach or default hereunder shall be deemed a waiver of any subsequent breach or default of the same or similar nature.
13. **COMPLETE AGREEMENT:** This Agreement contains the entire understanding of the parties and there are no representations, covenants or promises other than those expressly set forth herein.
14. **SECTION HEADINGS:** The section headings contained in this Agreement are for reference purposes only, and shall not in any way affect the meaning or interpretation of this Agreement.
15. **BINDING EFFECT:** This Agreement is intended to bind and shall inure to the benefit of the parties hereto and their respective successor Townships, administrations, officers, directors, agents, successors, assigns and affiliates.

{SIGNATURE PAGE NEXT}

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above, effective as of January 1, 2025.

TOWNSHIP OF VERONA

ALEXANDER J. GRAZIANO, ESQ.

BY: _____
Kevin O’Sullivan,
Township Manager

BY: _____
Alexander J. Graziano, Esq.

Attest: _____
Jennifer Kiernan,
Township Clerk

This Agreement is being executed in two original copies.

**AGREEMENT FOR LEGAL SERVICES
TOWNSHIP OF VERONA**

This Agreement made and entered into this ____ day of February , 2025, effective as of January 1, 2025, by and between the Township of Verona (the "Township") and ALEXANDER J. GRAZIANO, ESQUIRE (the "Attorney"), 155 Pompton Avenue, Suite 206, Verona, New Jersey, 07044.

WITNESSETH:

WHEREAS, the Township Council of the Township of Verona passed Resolution No. 2025-____ awarding a contract for Legal Services to the Attorney for a period commencing January 1, 2025 and terminating on December 31, 2025 or immediately upon notice as provided herein (the "Contract Period"); and

WHEREAS, the Township wishes to engage the professional services of the Attorney to perform legal services for the Township for the period commencing January 1, 2025 and terminating on December 31, 2025 or immediately upon notice as provided herein (the "Contract Period"); and

WHEREAS, the Township and the Attorney do hereby wish to enter into this Agreement for professional services (the "Contract").

NOW, THEREFORE, the Township and the Attorney mutually agree as follows:

1. **APPOINTMENT:** The Township hereby retains the Attorney for the Contract Period and the Attorney hereby accepts such appointment.
2. **SCOPE OF PROFESSIONAL SERVICES:** The Attorney shall act as Township Attorney for the Township of Verona and shall do, perform and carry out all necessary professional services in a satisfactory and proper manner, as determined by the Township.
3. **PAYMENT** The Township agrees to pay the Attorney the following:
 - a. Fees: Attorney shall be paid a annual retainer fee in the amount of seven thousand five hundred dollars (\$7,500). The following services shall be included in the monthly retainer: attendance at all Council meetings, regular or special; review/draft resolutions and ordinances; review minutes; legal advice and/or opinions, written and oral, upon any question of law (except matters dealing with litigation, hearings, arbitrations, negotiations, Court proceedings, and labor and employment issues) pertaining to Township affairs submitted by the Township's Manager or Council majority. These services shall be known as "General Services." Compensation for any and all legal services outside of the "General Services" which the Township may require for litigation, labor and employment issues, prosecution and/or defense of all legal actions, hearings, arbitrations and court proceedings against the Township, its employees, departments and agencies thereof, shall be paid at the Township's current established hourly billing rate for professional legal services of \$125.00 per hour for all attorney legal work performed. Should the Township increase that rate by the passage of a resolution, ordinance or the hiring of additional outside Council at an increased rate, the hourly rate of \$125.00 contained herein will automatically increase to the hourly rate established by the Township. Furthermore, the Township shall pay the Attorney \$75.00 per hour for any paralegal work performed on services other than General Services. The Township

shall also be responsible for the payment of all litigation costs such as court costs, stenographic fees, sheriff's fees, expert witness fees, investigative services, document reproduction (.02 per page or actual cost if outside service is utilized), overnight mail, and all other expenses incurred exclusively resulting from the professional services rendered as Township Attorney. The Township Manager can direct the Attorney to perform such additional services as he determines necessary outside the scope of the General Services outlined herein.

b. **Payment/Monthly Invoices:** The Township agrees pay the Attorney for General Services on a monthly basis at the rate indicated above. Furthermore, the Attorney shall submit monthly invoices for any and all additional professional services rendered outside of the General Services and for any expenses incurred. Township shall pay all invoices within thirty (30) days of their receipt by the Township subject to the Township's right to withhold payment for any bill in dispute until such disputes are resolved to the mutual satisfaction of the parties. The Township will notify the Attorney in writing of any disputed bills within thirty (30) days of their receipt. Such notice will identify the disputed charge, the basis for the dispute and the proposed remedy.

4. **TERMINATION:** Subject to any prohibitions under the law, the Township may terminate this Contract for any reason legal reason, at any time by adoption of a Resolution to such effect providing Attorney with the notice as required in the appointment resolution. Should this Contract be so terminated, the Attorney shall be entitled to compensation for services rendered prior to the date of termination including payment of the full retainer for every month or portion of any month worked prior to termination.
5. **BINDING OF PARTIES:** The Township and the Attorney agree to be bound and do hereby bind themselves as far as duties required of the Attorney and payment therefore by the Township.
6. **NO EMPLOYER - EMPLOYEE RELATIONSHIP:** Notwithstanding anything to the contrary herein, the Township and the Attorney agree that this Contract shall not be deemed to create an employer-employee relationship between the Township and the Attorney, and that no rights and privileges of a Township's employees shall inure to the Attorney hereby.
- 7 **MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE:** During the performance of this Contract, the Attorney agrees to comply with the requirements of N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27) as follows:

a. During the performance of this contract, the Attorney agrees as follows: The Attorney or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the Attorney will ensure that equal opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Attorney agrees

to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

b. The Attorney or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the Attorney, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

c. The Attorney or subcontractor, will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the Attorney's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

d. The Attorney or subcontractor where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq. as amended and supplemented from time to time and the Americans With Disabilities Act.

e. The Attorney or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

f. The Attorney or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

g. The Attorney or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personal testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

h. In conforming with the targeted employment goals, the Attorney or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

i. The Attorney and its subcontractor shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C.17:27.

8. **GOVERNING LAW:** This Contract shall be deemed to be a Contract under the laws of the State of New Jersey and for all purposes, including interpretation hereof and performance hereunder, shall be governed in accordance with the laws of the State of New Jersey.
9. **ENTIRE AGREEMENT:** This Contract fully and completely expresses the parties' understandings and agreements, supersedes any understandings or agreements previously made between the parties. Moreover, this Contract may not be changed or orally terminated by either party. It may be amended only by a written agreement, executed by both parties hereto.
10. **DEFAULT AND CURE:** The Attorney will be deemed to be in default of this Agreement if the Attorney fails to fully perform all of the services set forth in paragraph 2 above. The Township shall notify the Attorney of its default, and the Attorney shall have fourteen (14) days within which to cure its default. If the Attorney fails to cure its default within fourteen (14) days, the Township shall be entitled to all damages arising out of the Attorney's default, including, but not limited to, compensatory, special and/or actual damages.
11. **SEVERABILITY AND LEGALITY:** The parties understand that this Agreement is governed by the Laws of the State of New Jersey. If any provision of this Agreement is deemed unenforceable, illegal or inconsistent with the then current Statutes or Rules or Regulations, such Statutes or Rules or Regulations shall govern. However, to the extent that enforceable provisions of this Agreement continue to exist and are not inconsistent with such Statutes or Rules or Regulations, they shall remain binding upon the parties.
12. **MODIFICATION OR WAIVER:** No modification or waiver of any of the terms of this Agreement, including this provision, shall be held valid unless in writing and signed by the party or parties sought to be charged. No waiver of any breach or default hereunder shall be deemed a waiver of any subsequent breach or default of the same or similar nature.
13. **COMPLETE AGREEMENT:** This Agreement contains the entire understanding of the parties and there are no representations, covenants or promises other than those expressly set forth herein.
14. **SECTION HEADINGS:** The section headings contained in this Agreement are for reference purposes only, and shall not in any way affect the meaning or interpretation of this Agreement.
15. **BINDING EFFECT:** This Agreement is intended to bind and shall inure to the benefit of the parties hereto and their respective successor Townships, administrations, officers, directors, agents, successors, assigns and affiliates.

{SIGNATURE PAGE NEXT}

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above, effective as of January 1, 2025.

TOWNSHIP OF VERONA

ALEXANDER J. GRAZIANO, ESQ.

BY: _____
Kevin O’Sullivan,
Township Manager

BY: _____
Alexander J. Graziano, Esq.

Attest: _____
Jennifer Kiernan,
Township Clerk

This Agreement is being executed in two original copies.

**TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY**

RESOLUTION No. 2025-

A motion was made by _____ ; seconded by _____ that the following resolution be adopted:

**AMENDING THE CURRENT PLANT SELECTION LIST IN ACCORDANCE
WITH THE CODE OF THE TOWNSHIP OF VERONA,
ARTICLE XI, § 150-11.7**

WHEREAS, the Code of Township of Verona Article XI entitled “Buffer and General Landscaping Requirements, § 150-11.7 “Plant selection and placement,” requires the Township Council to adopt the recommended plant selection list at least once every February after the Verona Environmental Commission, in coordination with the Planning Board, and with input from other groups and professionals as the Verona Environmental Commission finds necessary, recommends updates to the plant selection list; and

WHEREAS, this year the Verona Environmental Commission has updated the recommendations of the plant selection and placement list and;

WHEREAS, the Township Council adopts the list attached hereto.

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Verona that the plant selection list attached hereto is affirmed by the Township Council, the list shall be considered part of the Code of the Township of Verona by reference therein and the list shall be posted online.

ROLL CALL:

AYES:

NAYS:

ABSENT:

ABSTAIN:

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT A REGULAR MEETING HELD ON FEBRUARY 3, 2025.

**JENNIFER KIERNAN
MUNICIPAL CLERK**

EVERGREEN TREES

Scientific Name	Common Name	Deer Resistance
Abies	Firs of all upright varieties	B-C
Arborvitae (Green Giant recommended)	Arborvitae of all upright varieties	A-D
Cedrus	Cedars of all upright varieties	B-C
Ilex Opaca	American and other Holly varieties	A
Juniperus	Junipers of all upright varieties	B
Picea	Spruces of all upright varieties	A-B
Pinus	Pines of all upright varieties	A-B
Taxus	Yew of all upright varieties	C-D
Tsuga	Hemlocks of all upright varieties	C

Native plants in many parts of the U.S. are struggling because of changes in land use, development practices, and climate, posing problems for the wildlife species that depend on them for sustenance and sanctuary.

Native plants promote biodiversity.

Native plants are more adaptive to the local climate and soil conditions and therefore require less fertilizer or pesticides.

Native plants generally require less water and help prevent soil erosion.

All newly planted trees should be staked and protected with deer fencing until the canopy grows to a safe height, or after their second growing season.

Regardless of deer resistance, many small tree or shrub seedlings can become fodder for deer browsing

RECOMMENDED SHADE TREES (35+ Ft Tall)

Scientific Name	Common Name	Nativity	Deer Resistance
Acer Rubrum	Red Maple (Armstrong/October Glory)	Native	B
Acer saccharum	Sugar Maple (Columnar, Green Mountain, Momentale)	Native	B
Aesculus carnea	Red Horsechestnut	Exotic	B
Aesculus flava	Yellow Buckeye	Native	B
Betula alleghaniensis	Yellow Birch	Native	B
Betula nigra	River Birch	Native	A
Carpinus betulus	European Hornbeam	Exotic	B
Carya cordiformis	Bitternut Hickory/ Swamp Hickory	Native	B
Carya ovata	Shagbark Hickory	Native	B
Carya tomentosa	Mockernut Hickory	Native	B
Celtis occidentalis	Common Hackberry	Native	B
Cercidiphyllum japonicum	Katsura Tree	Exotic	A
Fagus grandifolia	American Beech	Native	B
Ginkgo biloba	Ginkgo, Maidenhair Tree (Autumn Gold, Lakeview and Sentry-must be male)	Exotic	B
Gleditsia triacanthos inermi	Honey Locust, Imperial, Skyline, Sunburst	Native	B
Gymnocladus dioicus	Kentucky Coffeetree	Native	A-B
Ilex Aquifolium	English Holly	Exotic	B
Juglans cinerea	Butternut	Native	C
Juglans Nigra	Black Walnut	Native	C
Liquidambar styraciflua	Sweetgum	Native	C
Liriodendron tulipifera	Tuliptree/ Yellow Poplar	Native	B

Magnolia acuminata	Cucumber Tree	Native	B-C
Morus rubra	Red Mulberry	Native	C
Nyssa sylvatica	Blackgum, Tupelo Sourgum	Native	A
Platanus occidentalis	American Sycamore	Native	B
Prunus Pensylvanica	Pin Cherry	Native	C-D
Prunus serotina	Black Cherry,	Native	C-D
Quercus	Oak Tree Varieties: White, Scarlet, Pin, Willow, Northern Red, Black,	Native	C
Quercus con't	Scrub,	Native	C
Sassafras albidum	Sassafras	Native	B
Taxodium distichum	Bald Cypress	Native	C
Tilia Americana	Linden: Littleleaf, Chancellor, Greenspire, Rancho	Native	C

*Deer Resistance Grade A: Most Resistant - D: Least Resistant

RECOMMENDED SHADE/ORNAMENTAL TREES (Max. 35 Ft Tall)

Scientific Name	Common Name	Nativity	Deer Resistance
Acer campestre	Hedge Maple	Exotic	B
Acer pensylvanicum	Striped Maple	Native	B
Acer spicatum	Mountain Maple	Native	B
Amenlanchier arborea	Common Serviceberry	Native	C
Amenlanchier canadensis	Canadian Serviceberry	Native	C
Asimina triloba	Pawpaw Tree	Native	A
Carpinus caroliniana	Ironwood/Amer. Hornbeam	Native	A
Cercis canadensis	Eastern Redbud	Native	C
Chionanthus virginicus	White Fringetree	Native	C
Cornus alternifolia	Alternateleaf Dogwood	Native	C
Cornus florida white or rubra pink	Flowering Dogwoods	Native	C

Cornus Kousa	Chinese/Korean Dogwood	Exotic	B
Cornus Mas	Cornelian Cherry Dogwood	Native	C
Crataegus crus-galli	Cockspur Hawthorn	Native	B
Crataegus lavelleii	Lavelle Hawthorn	Exotic	B
Crataegus phaenopyrum (cordata)	Washington Hawthorn	Exotic	B
Halesia (Carolina) Tetraptera	Carolina Silverbell	Native	B
Ilex Opaca	American Holly	Native	A
Magnolia virginiana	Sweetbay Magnolia	Native	B
Malus (crab apple varieties)	American Beauty, Snowcloud, Pink Perfection, Snowdrift, Catherine Sergent, scheidecker	Mixed	C
Ostrya virginiana	Hophornbeam, Ironwood	Native	A-B
Oxydendrum arboretum	Sorrel Tree, Sourwood	Native	B
Prunus americana	American Plum	Native	D
Prunus Kwanzan/Kanzan	Japanese Cherry	Exotic	D
Prunus Sargentii Columnaris	Sargent Cherry	Exotic	D
Prunus X yedoensis	Yoshino Cherry	Exotic	D
Ptelea trifoliata	Common Hoptree	Native	A-B
Sophora japonica	Japanese Pagoda Tree	Exotic	B
Staphylea trifolia	American Bladdernut	Native	B

*Deer Resistance Grade A: Most Resistant - D: Least Resistant

RECOMMENDED SHRUBS

Scientific Names	Common Names	D/E/SE	Flower	Hgt ft.	Nativity	Deer Resistance
Aesculus Parviflora	Bottlebrush/Buckeye	D	X	6 to 10	Native	A
Alnus serrulata	Hazel Alder	D		6 to 20	Native	C-D
Buxus sempervirens	Common Boxwood	SE		5 to 15	Exotic	A

<i>Comptonia peregrina</i>	Sweet Fern	D		2 to 4	Native	A
<i>Ceanothus americanus</i>	New Jersey Tea	D	X	3 to 4	Native	A-B
<i>Cephalanthus occidentalis</i>	Common Buttonbush	D	X	6 to 15	Native	A-B
<i>Chaenomeles japonica</i>	Japanese Quince Shrub	D	X	2 to 3	Exotic	C
<i>Chamaedaphne calyculata</i>	Leatherleaf	E	X	2 to 5	Native	B
<i>Clethra alnifolia</i>	Summersweet	D	X	4 to 8	Native	B
<i>Comptonia peregrina</i>	Sweet Fern	D		2 to 4	Native	A-B
<i>Cornus amomum</i>	Silky Dogwood	D	X	6 to 10	Native	B-C
<i>Cornus racemosa</i>	Gray Dogwood	D	X	10 to 15	Native	C
<i>Cornus sericea</i>	Redosier Dogwood	D	X	7 to 9	Native	B
<i>Corylus americana</i>	American Hazelnut	D	X	10 to 15	Native	B
<i>Deutzia gracilis</i>	Slender Deutzia	D	X	2 to 5	Exotic	B
<i>Eubotrys racemosa</i>	Sweetbells	D	X	3 to 8	Native	A-B
<i>Euonymus americanus</i>	American Strawberry Bush	D	Fruit	4 to 6	Native	D
<i>Forsythia intermedia</i> var.	Forsythia varieties	D	X	5 to 10	Exotic	B
<i>Gaylussacia baccata</i>	Black Huckleberry	D	Fruit	1 to 3	Native	C-D
<i>Hamamelis virginiana</i>	American Witchhazel	D	X	20 to 30	Native	B
<i>Hydrangea arborescens</i>	Smooth hydrangea	D	X	3 to 5	Native	C
<i>Hydrangea macrophylla</i>	Bigleaf hydrangea	D	X	6 to 10	Exotic	C
<i>Hydrangea paniculata</i>	Panicked hydrangea	D	X	8 to 15	Exotic	C
<i>Hydrangea quercifolia</i>	Oakleaf hydrangea	D	X	6 to 8	Native	C
<i>Hydrangea serrata</i>	Mountain hydrangea / tea of heave	D	X	2 to 4	Exotic	C
<i>Hypericum prolificum</i>	St Johns Wort	D	X	1 to 5	Native	B
<i>Ilex crenata microphylla</i>	Dwarf-leaved J. Holly	SE		6 to 10	Exotic	C
<i>Ilex crenata hetzii</i>	Japanese Holly	SE		10 to 12	Exotic	C
<i>Ilex glabra</i>	Inkberry	E	Fruit	6 to 8	Native	B
<i>Ilex laevigata</i>	Smooth Winterberry	D	Fruit	6 to 10	Native	B
<i>Ilex verticillata</i>	Common Winterberry	D	Fruit	6 to 12	Native	C
<i>Itea virginica</i>	Sweetspire (Virginia Willow)	D	X	3 to 8	Native	B
<i>Juniperus chinensis glauca</i>	Chinese Juniper	E		5 to 7	Exotic	B
<i>Juniperus chinensis pfitzeriana</i>	Chinese Juniper sea green	E		4 to 6	Exotic	B
<i>Kalmia angustifolia</i>	Sheep Laurel	E	X	1 to 3	Native	A-B
<i>Kalmia latifolia</i>	Mountain Laurel	E	X	5 to 15	Native	B

<i>Ligustrum lbolium</i>	Northern Privet Hedge	SE	X	8 to 12	Exotic	B
<i>Lindera benzoin</i>	Spicebush	D	Fruit	6 to 12	Native	B
<i>Lyonia ligustrina</i>	Maleberry	D	Fruit	6 to 12	Native	B-C
<i>Lyonia mariana</i>	Staggerbush	D	X	2 to 6	Native	B-C
<i>Mohonia aquifolium</i>	Oregon Grape Holly	E	X	5 to 10	Native	A
<i>Morella pensylvanica</i>	Northern Bayberry/Myrica	E	Fruit	5 to 12	Native	A
<i>Philadelphus; virginalis</i>	Virginal Mock Orange	D	X	5 to 10	Exotic	B
<i>Photinia floribunda</i>	Purple Chokeberry	D	Fruit	3 to 5	Native	C
<i>Photinia melanocarpa</i>	Black Chokeberry	D	Fruit	3 to 5	Native	C
<i>Photinia pyrifolia</i>	Red Chokeberry	D	Fruit	6 to 10	Native	C
<i>Physocarpus opulifolius</i>	Common Ninebark	D	X	5 to 8	Native	A-B
<i>Pyracantha coccinea lalandei</i>	Scarlet Firehorn	SE	X	8 to 10	Exotic	B
<i>Rhamnus alnifolia</i>	Alderleaf buckthorn	D	Fruit	2 to 5	Native	B
<i>Rhododendrons</i>	includes Azaleas	SE	X	4 to 15	Native	C
<i>Rosa nitida</i>	Shining Rose	D	X	2 to 3	Exotic	C
<i>Rosa virginia</i>	Virginia Rose	D	X	4 to 6	Exotic	C
<i>Rubus odoratus</i>	Purple Flowering Raspberry	D	X	3 to 6	Native	B
<i>Salix discolor</i>	Pussy Willow	D	X	up to 20	Native	C
<i>Sambucus canadensis</i>	American Black Elderberry	D	X	8 to 12	Native	A
<i>Sambucus racemosa</i>	Red Elderberry	D	Fruit	3 to 4	Native	B
<i>Spiraea alba</i>	Meadowsweet	D	X	3 to 4	Exotic	A
<i>Spiraea tomentosa</i>	Steeplebush	D	X	5 to 8	Native	A-B
<i>Spiraea vanhouttei</i>	Spirea	D	X	8 to 15	Native	B
<i>Syringa vulgaris (alba)</i>	Lilac and White Lilac	D	X	up to 20	Exotic	D
<i>Taxus Varieties</i>	Yew Shrubs	E			Exotic	D
<i>Taxus x media densifornis</i>	Spreading Yew	E			Exotic	D
<i>Taxus x media hatfield</i>	Hatfield Yew	E		4 to 6	Native	C
<i>Viburnum acerifolium</i>	Mapleleaf Viburnum	D	Fruit	6 to 15	Native	A
<i>Viburnum dentatum</i>	Arrowwood	D	X	15 to 18	Native	B-C
<i>Viburnum lentago</i>	Nannyberry	D	Fruit	5 to 6	Native	C
<i>Viburnum nudum</i>	Possumhaw	D	Fruit	12 to 15	Native	B
<i>Viburnum opulus (var amer.)</i>	Cranberry bush viburnum	D	Fruit	6 to 12	Native	B

Viburnum prunifolium	Blackhaw	D	Fruit	12 to 15	Exotic	B
Viburnum tomentosum	Doublefile	D	Fruit	2 to 3	Native	A-B
Xanthorrhiza simplicissima	Yellowroot	D	X	2 to 3	Native	B

D=Deciduous / SE=Semi-Evergreen / E= Evergreen

*Deer Resistance Grade A: Most Resistant -- D: Least Resistant

RECOMMENDED GRASSES

Scientific Names	Common Names	D/SE/E	Flower	Ht.Ft	Nativity	Deer Resistance	Plant Type
Andropogon gerardii	Big Bluestem	D		4 to 8	Native	B	Grass
Andropogon virginicus	Broomsedge Bluestem	D		2 to 4	Native	A	Grass
Calamagrostis x acutiflora	Feather Reed Grass	D		3 to 5	Native	A	Grass
Carex pensylvanica	Pennsylvania Sedge	SE		1	Native	A	Grass
Carex stricta	Tussock Sedge	D		1 to 3	Native	A	Sedge
Carex vulpinoidea	Fox Sedge	D		2 to 4	Native	A	Grass
Elymus virginicus	Virginia Wild Rye	D		2 to 4	Native	A	Grass
Juncus effusus	Common Rush	D		2 to 4	Native	A	Grass
Panicum virgatum	Switchgrass	D		1 to 5	Native	A	Grass
Schizachyrium scoparium	Little Bluestem (Grass)	D		3	Native	A	Grass
Sorghastrum nutans	Indiangrass	D		3 to 5	Native	A	Grass

RECOMMENDED GROUND COVERS HERBACEOUS PLANTS (Max 3 Ft)

Scientific Names	Common Names	D/SE/E	Flower	Ht. inch	Nativity	Deer Resistant	Groundcover/Perennials
Anemone Canadensis	Windflower	D	White	12 to 24	Exotic	A	GC/Perennial
Calluna vulgaris	Scotch Heather	E	pink	12 to 24	Exotic	A	GC/Perennial
Epimedium	Bishop's Hat	D	pink	6 to 12	Exotic	A	GC/Perennial
Gaultheria procumbens	Easter Teaberry	E	Fruit	3 to 6	Native	C	GC/Perennial
Goodyera pubescens	Downy Rattlesnake Plantain	E	white	12 to 24	Native	C	GC/Perennial

<i>Heuchera americana</i>	Coral Bells	D	white	up to 36	Native	B-C	GC/Perennial
<i>Juniperus conferta</i>	Shore Juniper	E	X	6 to 12	Exotic	D	GC/Perennial
<i>Juniperus horizontalis</i>	Creeping Juniper	E	X	6 to 18	Exotic	B	GC/Perennial
<i>Juniperus horizontalis Wiltonii</i>	Carpet Juniper	E	X	4 to 6	Exotic	B	GC/Perennial
<i>Packera aurea</i>	Golden Ragwort	SE	yellow	6 to 30	Native	A-B	GC/Perennial
<i>Podophyllum peltatum</i>	Mayapple	D	white	12 to 18	Native	B	GC/Perennial
<i>Polemonium reptans</i>	Jacobs Ladder	D	purple	12 to 18	Native	B	GC/Perennial
<i>Phlox subulata</i>	Moss Phlox	D	pink/white	4 to 6	Native	A	GC/Perennial
<i>Thymus praecox</i>	Creeping Thyme	SE	pink	4 to 6	Exotic	A	GC/Perennial
<i>Waldsteinia fragarioides</i>	Appalachian Barren Strawberry	SE	yellow	3 to 6	Native	B	GC/Perennial

RECOMMENDED PERENNIAL HERBACEOUS PLANTS

Scientific Names	Common Names	D/SE/E	Flower	Ht. feet	Nativity	Deer Resistance	Groundcover/Perennials
<i>Adiantum pedatum</i>	Northern Maidenhair Fern	D	X	1 to 3	Native	A	Fern/Perennial
<i>Agastache scrophulariifolia</i>	Purple Giant Hyssop	D	purple	3 to 6	Native	B	Perennial
<i>Allium Schoenoprasum</i>	Wild Chives	D	purple	1 to 1.5	Exotic	A	Perennial
<i>Allium tricoccum</i>	Wild Leeks	D	white	0.5-1	Native	B	Perennial
<i>Amsonia hubrichtii</i>	Threadleaf Bluestar	D	blue	2 to 3	Exotic	A	Perennial
<i>Amsonia tabernaemontana</i>	Eastern Bluestar	D	blue	2 to 3	Native	B	Perennial
<i>Anemone quinquefolia</i>	Wood Anemone	D	white	0.5-.75	Native	B	Perennial
<i>Aquilegia spp.</i>	Columbine	D	various	1 to 3	Native	A	*Biennial
<i>Asclepias incarnata</i>	Swamp Milkweed	D	pink	4 to 5	Native	A	Perennial
<i>Asclepias tuberosa</i>	Butterfly Weed	D	orange	1.5 to 3	Native	B	Perennial
<i>Aster novi-belgii</i>	New York Aster	D	purple	3 to 5	Native	B	Perennial
<i>Aster novae-angliae</i>	New England Aster	D	pink purple	2.5-6	Native	B	Perennial
<i>Astilbe</i>	Astilbe	D	various	1 to 4	Exotic	B	Perennial
<i>Baptisia australis</i>	Blue False Indigo	D	purple	3 to 5	Native	A	Perennial
<i>Calthus palustris</i>	March Marigold	D	yellow	1 to 1.5	Native	A	Perennial
<i>Chimaphila maculata</i>	Spotted Wintergreen	E	white	0.5-.75	Native	D	Perennial
<i>Chrysopsis mariana</i>	Maryland Goldenaster	D	yellow	1 to 2	Native	A	Perennial

<i>Coreopsis Grandiflora</i>	Tickseed	D	yellow	1 to 2	Exotic	B	Perennial
<i>Coreopsis Rosea</i>	Pink Tickseed	D	pink	1 to 2	Native	A	Perennial
<i>Dennstaedtia punctilobula</i>	Eastern Hayscented Fern	D	X	1 to 2	Native	A	Fern/Perennial
<i>Dicentra cucularilla</i>	Dutchman's Breeches	D	white	0.5 to 1	Native	A	Perennial
<i>Echinacea purpurea</i>	Purple Coneflower	D	pink purple	2 to 4	Native	B	Perennial
<i>Erythronium americanum</i>	Trout Lily	D	yellow	0.25-0.5	Native	B	Perennial
<i>Eurybia divaricata</i>	White Wood Aster	D	white	1 to 2.5	Native	A	Perennial
<i>Eupatorium maculatum</i>	Spotted Joe Pye Weed	D	pink/purple	3 to 5	Native	B	Perennial
<i>Eupatorium perfoliatum</i>	Common Boneset	D	white	0.25-0.5	Native	A	Perennial
<i>Eutrochium purpureum</i>	Joe Pye Weed	D	pink	5 to 7	Native	A	Perennial
<i>Geranium maculatum</i>	Spotted Geranium	D	pink purple	1.5 to 2	Native	A	Perennial
<i>Helenium flexuosum</i>	Purple-headed Sneezeweed	D	yellow	1.5-3	Native	A	Perennial
<i>Heliopsis helianthoides</i>	Smooth Oxeye	D	yellow	3 to 5	Native	A	Perennial
<i>Hyssop officinalis</i>	Hyssop	D	blue purple	1.5-2	Exotic	A	Perennial
<i>Iberis sempervirens</i>	Candytuft	SE	white	0.5-1	Exotic	B	Perennial
<i>Iris versicolor</i>	Blueflag Iris	D	purple	2 to 2.5	Native	A	Perennial
<i>Lavandula angustifolia</i>	English Lavendar	D	purple	1 to 3	Exotic	A	Perennial
<i>Liatris spicata</i>	Blazing Star Liatris	D	pink purple	2 to 4	Native	B	Perennial
<i>Lobelia Cardinalis</i>	Cardinal Flower	D	red	2 to 4	Native	B	Perennial
<i>Lobelia siphilitica</i>	Blue Lobelia	D	blue/purple	2 to 3	Native	B	Perennial
<i>Mimilus ringens</i>	Monkey Flower	D	purple	1 to 3	Native	B	Perennial
<i>Monarda didyma</i>	Scarlet Beebalm	D	red	2 to 4	Native	B	Perennial
<i>Monarda fistulosa</i>	Wild Bergamot	D	pink purple	2 to 4	Native	A	Perennial
<i>Nepeta cataria</i>	Catmint	D	pink purple	2 to 3	Exotic	A	Perennial
<i>Osmunda cinnamomea</i>	Cinnamon Fern	D	X	2 to 4	Native	A	Fern/Perennial
<i>Osmunda regalis</i>	Royal Fern	D	X	3 to 5	Native	A	Fern/Perennial
<i>Phlox paniculata</i>	Garden Phlox	D	pink purple	2 to 4	Native	A	Perennial
<i>Physostegia virginiana</i>	Obedient Plant	D	pink purple	3 to 4	Exotic	B	Perennial
<i>Polystichum acrostichoides</i>	Christmas Fern	E	X	1 to 2	Native	A	Fern/Perennial
<i>Rudbeckia fulgida</i>	Orange Coneflower	D	yellow	2 to 3	Native	B	Perennial
<i>Rudbeckia hirta</i>	Blackeyed Susan	D	yellow	2 to 3	Native	B	Perennial
<i>Solidago sempervirens</i>	Goldenrod (Seaside)	D	yellow	2 to 6	Native	B	Perennial
<i>Solidago speciosa</i>	Goldenrod (Showy)	D	yellow	1 to 3	Native	A	Perennial

<i>Tiarella cordifolia</i>	Heartleaf Foamflower	D	white	0.5 to 1	Native	B	Perennial
<i>Verbena hastata</i>	Verbena (swamp)	D	blue/purple	2 to 6	Native	B	Perennial
<i>Vernonia noveboracensis</i>	New York Ironweed	D	pink purple	4 to 6	Native	B	Perennial
<i>Veronicastrum virginicum</i>	Culver's Root	D	blue-white	2 to 6	Native	B	Perennial
<i>Woodwardia virginica</i>	Virginia Chainfern	E	X	2 to 3	Native	B	Fern/Perennial

EVERGREEN TREES

Scientific Name	Common Name	Deer Resistance
Abies	Firs of all upright varieties	B-C
Arborvitae (Green Giant recommended)	Arborvitae of all upright varieties	A-D
Cedrus	Cedars of all upright varieties	B-C
Ilex Opaca	American and other Holly varieties	A
Juniperus	Junipers of all upright varieties	B
Picea	Spruces of all upright varieties	A-B
Pinus	Pines of all upright varieties	A-B
Taxus	Yew of all upright varieties	C-D
Tsuga	Hemlocks of all upright varieties	C

Native plants in many parts of the U.S. are struggling because of changes in land use, development practices, and climate, posing problems for the wildlife species that depend on them for sustenance and sanctuary.

Native plants promote biodiversity.

Native plants are more adaptive to the local climate and soil conditions and therefore require less fertilizer or pesticides.

Native plants generally require less water and help prevent soil erosion.

All newly planted trees should be staked and protected with deer fencing until the canopy grows to a safe height, or after their second growing season.

Regardless of deer resistance, many small tree or shrub seedlings can become fodder for deer browsing

RECOMMENDED SHADE TREES (35+ Ft Tall)

Scientific Name	Common Name	Nativity	Deer Resisistance
Acer Rubrum	Red Maple (Armstrong/October Glory)	Native	B
Acer saccharum	Sugar Maple (Columnar, Green Mountain, Momentale)	Native	B
Aesculus carnea	Red Horsechestnut	Exotic	B
Aesculus flava	Yellow Buckeye	Native	B
Betula alleghaniensis	Yellow Birch	Native	B
Betula nigra	River Birch	Native	A
Carpinus betulus	European Hornbeam	Exotic	B
Carya cordiformis	Bitternut Hickory/ Swamp Hickory	Native	B
Carya ovata	Shagbark Hickory	Native	B
Carya tomentosa	Mockernut Hickory	Native	B
Celtis occidentalis	Common Hackberry	Native	B
Cercidiphyllum japonicum	Katsura Tree	Exotic	A
Fagus grandifolia	American Beech	Native	B
Ginkgo biloba	Ginkgo, Maidenhair Tree (Autumn Gold, Lakeview and Sentry-must be male)	Exotic	B
Gleditsia triacanthos inermi	Honey Locust, Imperial, Skyline, Sunburst	Native	B
Gymnocladus dioicus	Kentucky Coffeetree	Native	A-B
Ilex Aquifolium	English Holly	Exotic	B
Juglans cinerea	Butternut	Native	C
Juglans Nigra	Black Walnut	Native	C
Liquidambar styraciflua	Sweetgum	Native	C
Liriodendron tulipifera	Tuliptree/ Yellow Poplar	Native	B

Magnolia acuminata	Cucumber Tree	Native	B-C
Morus rubra	Red Mulberry	Native	C
Nyssa sylvatica	Blackgum, Tupelo Sourgum	Native	A
Platanus occidentalis	American Sycamore	Native	B
Prunus Pensylvanica	Pin Cherry	Native	C-D
Prunus serotina	Black Cherry,	Native	C-D
Quercus	Oak Tree Varieties: White, Scarlet, Pin, Willow, Northern Red, Black,	Native	C
Quercus con't	Scrub,	Native	C
Sassafras albidum	Sassafras	Native	B
Taxodium distichum	Bald Cypress	Native	C
Tilia Americana	Linden: Littleleaf, Chancellor, Greenspire, Rancho	Native	C

*Deer Resistance Grade A: Most Resistant - D: Least Resistant

RECOMMENDED SHADE/ORNAMENTAL TREES (Max. 35 Ft Tall)

Scientific Name	Common Name	Nativity	Deer Resistance
Acer campestre	Hedge Maple	Exotic	B
Acer pensylvanicum	Striped Maple	Native	B
Acer spicatum	Mountain Maple	Native	B
Amenlanchier arborea	Common Serviceberry	Native	C
Amenlanchier canadensis	Canadian Serviceberry	Native	C
Asimina triloba	Pawpaw Tree	Native	A
Carpinus caroliniana	Ironwood/Amer. Hornbeam	Native	A
Cercis canadensis	Eastern Redbud	Native	C
Chionanthus virginicus	White Fringetree	Native	C
Cornus alternifolia	Alternateleaf Dogwood	Native	C
Cornus florida white or rubra pink	Flowering Dogwoods	Native	C

Cornus Kousa	Chinese/Korean Dogwood	Exotic	B
Cornus Mas	Cornelian Cherry Dogwood	Native	C
Crataegus crus-galli	Cockspur Hawthorn	Native	B
Crataegus lavelleii	Lavelle Hawthorn	Exotic	B
Crataegus phaenopyrum (cordata)	Washington Hawthorn	Exotic	B
Halesia (Carolina) Tetraptera	Carolina Silverbell	Native	B
Ilex Opaca	American Holly	Native	A
Magnolia virginiana	Sweetbay Magnolia	Native	B
Malus (crab apple varieties)	American Beauty, Snowcloud, Pink Perfection, Snowdrift, Catherine Sergent, scheidecker	Mixed	C
Ostrya virginiana	Hophornbeam, Ironwood	Native	A-B
Oxydendrum arboretum	Sorrel Tree, Sourwood	Native	B
Prunus americana	American Plum	Native	D
Prunus Kwanzan/Kanzan	Japanese Cherry	Exotic	D
Prunus Sargentii Columnaris	Sargent Cherry	Exotic	D
Prunus X yedoensis	Yoshino Cherry	Exotic	D
Ptelea trifoliata	Common Hoptree	Native	A-B
Sophora japonica	Japanese Pagoda Tree	Exotic	B
Staphylea trifolia	American Bladdernut	Native	B

*Deer Resistance Grade A: Most Resistant - D: Least Resistant

RECOMMENDED SHRUBS

Scientific Names	Common Names	D/E/SE	Flower	Hgt ft.	Nativity	Deer Resistance
Aesculus Parviflora	Bottlebrush/Buckeye	D	X	6 to 10	Native	A
Alnus serrulata	Hazel Alder	D		6 to 20	Native	C-D
Buxus sempervirens	Common Boxwood	SE		5 to 15	Exotic	A

<i>Comptonia peregrina</i>	Sweet Fern	D		2 to 4	Native	A
<i>Ceanothus americanus</i>	New Jersey Tea	D	X	3 to 4	Native	A-B
<i>Cephalanthus occidentalis</i>	Common Buttonbush	D	X	6 to 15	Native	A-B
<i>Chaenomeles japonica</i>	Japanese Quince Shrub	D	X	2 to 3	Exotic	C
<i>Chamaedaphne calyculata</i>	Leatherleaf	E	X	2 to 5	Native	B
<i>Clethra alnifolia</i>	Summersweet	D	X	4 to 8	Native	B
<i>Comptonia peregrina</i>	Sweet Fern	D		2 to 4	Native	A-B
<i>Cornus amomum</i>	Silky Dogwood	D	X	6 to 10	Native	B-C
<i>Cornus racemosa</i>	Gray Dogwood	D	X	10 to 15	Native	C
<i>Cornus sericea</i>	Redosier Dogwood	D	X	7 to 9	Native	B
<i>Corylus americana</i>	American Hazelnut	D	X	10 to 15	Native	B
<i>Deutzia gracilis</i>	Slender Deutzia	D	X	2 to 5	Exotic	B
<i>Eubotrys racemosa</i>	Sweetbells	D	X	3 to 8	Native	A-B
<i>Euonymus americanus</i>	American Strawberry Bush	D	Fruit	4 to 6	Native	D
<i>Forsythia intermedia</i> var.	Forsythia varieties	D	X	5 to 10	Exotic	B
<i>Gaylussacia baccata</i>	Black Huckleberry	D	Fruit	1 to 3	Native	C-D
<i>Hamamelis virginiana</i>	American Witchhazel	D	X	20 to 30	Native	B
<i>Hydrangea arborescens</i>	Smooth hydrangea	D	X	3 to 5	Native	C
<i>Hydrangea macrophylla</i>	Bigleaf hydrangea	D	X	6 to 10	Exotic	C
<i>Hydrangea paniculata</i>	Panicked hydrangea	D	X	8 to 15	Exotic	C
<i>Hydrangea quercifolia</i>	Oakleaf hydrangea	D	X	6 to 8	Native	C
<i>Hydrangea serrata</i>	Mountain hydrangea / tea of heave	D	X	2 to 4	Exotic	C
<i>Hypericum prolificum</i>	St Johns Wort	D	X	1 to 5	Native	B
<i>Ilex crenata microphylla</i>	Dwarf-leaved J. Holly	SE		6 to 10	Exotic	C
<i>Ilex crenata hetzii</i>	Japanese Holly	SE		10 to 12	Exotic	C
<i>Ilex glabra</i>	Inkberry	E	Fruit	6 to 8	Native	B
<i>Ilex laevigata</i>	Smooth Winterberry	D	Fruit	6 to 10	Native	B
<i>Ilex verticillata</i>	Common Winterberry	D	Fruit	6 to 12	Native	C
<i>Itea virginica</i>	Sweetspire (Virginia Willow)	D	X	3 to 8	Native	B
<i>Juniperus chinensis glauca</i>	Chinese Juniper	E		5 to 7	Exotic	B
<i>Juniperus chinensis pfitzeriana</i>	Chinese Juniper sea green	E		4 to 6	Exotic	B
<i>Kalmia angustifolia</i>	Sheep Laurel	E	X	1 to 3	Native	A-B
<i>Kalmia latifolia</i>	Mountain Laurel	E	X	5 to 15	Native	B

<i>Ligustrum lbolium</i>	Northern Privet Hedge	SE	X	8 to 12	Exotic	B
<i>Lindera benzoin</i>	Spicebush	D	Fruit	6 to 12	Native	B
<i>Lyonia ligustrina</i>	Maleberry	D	Fruit	6 to 12	Native	B-C
<i>Lyonia mariana</i>	Staggerbush	D	X	2 to 6	Native	B-C
<i>Mohonia aquifolium</i>	Oregon Grape Holly	E	X	5 to 10	Native	A
<i>Morella pensylvanica</i>	Northern Bayberry/Myrica	E	Fruit	5 to 12	Native	A
<i>Philadelphus; viginalis</i>	Virginal Mock Orange	D	X	5 to 10	Exotic	B
<i>Photinia floribunda</i>	Purple Chokeberry	D	Fruit	3 to 5	Native	C
<i>Photinia melanocarpa</i>	Black Chokeberry	D	Fruit	3 to 5	Native	C
<i>Photinia pyrifolia</i>	Red Chokeberry	D	Fruit	6 to 10	Native	C
<i>Physocarpus opulifolius</i>	Common Ninebark	D	X	5 to 8	Native	A-B
<i>Pyracantha coccinea lalandei</i>	Scarlet Firehorn	SE	X	8 to 10	Exotic	B
<i>Rhamnus alnifolia</i>	Alderleaf buckthorn	D	Fruit	2 to 5	Native	B
Rhododendrons	includes Azaleas	SE	X	4 to 15	Native	C
<i>Rosa nitida</i>	Shining Rose	D	X	2 to 3	Exotic	C
<i>Rosa virginia</i>	Virginia Rose	D	X	4 to 6	Exotic	C
<i>Rubus oderatus</i>	Purple Flowering Raspberry	D	X	3 to 6	Native	B
<i>Salix discolor</i>	Pussy Willow	D	X	up to 20	Native	C
<i>Sambucus canadensis</i>	American Black Elderberry	D	X	8 to 12	Native	A
<i>Sambucus racemosa</i>	Red Elderberry	D	Fruit	3 to 4	Native	B
<i>Spiraea alba</i>	Meadowsweet	D	X	3 to 4	Exotic	A
<i>Spiraea tomentosa</i>	Steeplebush	D	X	5 to 8	Native	A-B
<i>Spiraea vanhouttei</i>	Spirea	D	X	8 to 15	Native	B
<i>Syringa vulgaris</i> /(alba)	Lilac and White Lilac	D	X	up to 20	Exotic	D
Taxus Varieties	Yew Shrubs	E			Exotic	D
<i>Taxus x media densifornis</i>	Spreading Yew	E			Exotic	D
<i>Taxus x media hatfield</i>	Hatfield Yew	E		4 to 6	Native	C
<i>Viburnum acerifolium</i>	Mapleleaf Viburnum	D	Fruit	6 to 15	Native	A
<i>Viburnum dentatum</i>	Arrowwood	D	X	15 to 18	Native	B-C
<i>Viburnum lentago</i>	Nannyberry	D	Fruit	5 to 6	Native	C
<i>Viburnum nudum</i>	Possumhaw	D	Fruit	12 to 15	Native	B
<i>Viburnum opulus</i> (var amer.)	Cranberry bush viburnum	D	Fruit	6 to 12	Native	B

Viburnum prunifolium	Blackhaw	D	Fruit	12 to 15	Exotic	B
Viburnum tomentosum	Doublefile	D	Fruit	2 to 3	Native	A-B
Xanthorrhiza simplicissima	Yellowroot	D	X	2 to 3	Native	B

D=Deciduous / SE=Semi-Evergreen / E= Evergreen

*Deer Resistance Grade A: Most Resistant -- D: Least Resistant

RECOMMENDED GRASSES

Scientific Names	Common Names	D/SE/E	Flower	Ht.Ft	Nativity	Deer Resistance	Plant Type
Andropogon gerardii	Big Bluestem	D		4 to 8	Native	B	Grass
Andropogon virginicus	Broomsedge Bluestem	D		2 to 4	Native	A	Grass
Calamagrostis x acutiflora	Feather Reed Grass	D		3 to 5	Native	A	Grass
Carex pensylvanica	Pennsylvania Sedge	SE		1	Native	A	Grass
Carex stricta	Tussock Sedge	D		1 to 3	Native	A	Sedge
Carex vulpinoidea	Fox Sedge	D		2 to 4	Native	A	Grass
Elymus virginicus	Virginia Wild Rye	D		2 to 4	Native	A	Grass
Juncus effusus	Common Rush	D		2 to 4	Native	A	Grass
Panicum virgatum	Switchgrass	D		1 to 5	Native	A	Grass
Schizachyrium scoparium	Little Bluestem (Grass)	D		3	Native	A	Grass
Sorghastrum nutans	Indiangrass	D		3 to 5	Native	A	Grass

RECOMMENDED GROUND COVERS HERBACEOUS PLANTS (Max 3 Ft)

Scientific Names	Common Names	D/SE/E	Flower	Ht. inch	Nativity	Deer Resistant	Groundcover/Perennials
Anemone Canadensis	Windflower	D	White	12 to 24	Exotic	A	GC/Perennial
Calluna vulgaris	Scotch Heather	E	pink	12 to 24	Exotic	A	GC/Perennial
Epimedium	Bishop's Hat	D	pink	6 to 12	Exotic	A	GC/Perennial
Gaultheria procumbens	Easter Teaberry	E	Fruit	3 to 6	Native	C	GC/Perennial
Goodyera pubescens	Downy Rattlesnake Plantain	E	white	12 to 24	Native	C	GC/Perennial

<i>Heuchera americana</i>	Coral Bells	D	white	up to 36	Native	B-C	GC/Perennial
<i>Juniperus conferta</i>	Shore Juniper	E	X	6 to 12	Exotic	D	GC/Perennial
<i>Juniperus horizontalis</i>	Creeping Juniper	E	X	6 to 18	Exotic	B	GC/Perennial
<i>Juniperus horizontalis Wiltonii</i>	Carpet Juniper	E	X	4 to 6	Exotic	B	GC/Perennial
<i>Packera aurea</i>	Golden Ragwort	SE	yellow	6 to 30	Native	A-B	GC/Perennial
<i>Podophyllum peltatum</i>	Mayapple	D	white	12 to 18	Native	B	GC/Perennial
<i>Polemonium reptans</i>	Jacobs Ladder	D	purple	12 to 18	Native	B	GC/Perennial
<i>Phlox subulata</i>	Moss Phlox	D	pink/white	4 to 6	Native	A	GC/Perennial
<i>Thymus praecox</i>	Creeping Thyme	SE	pink	4 to 6	Exotic	A	GC/Perennial
<i>Waldsteinia fragarioides</i>	Appalachian Barren Strawberry	SE	yellow	3 to 6	Native	B	GC/Perennial

RECOMMENDED PERENNIAL HERBACEOUS PLANTS

Scientific Names	Common Names	D/SE/E	Flower	Ht. feet	Nativity	Deer Resistance	Groundcover/Perennials
<i>Adiantum pedatum</i>	Northern Maidenhair Fern	D	X	1 to 3	Native	A	Fern/Perennial
<i>Agastache scrophulariifolia</i>	Purple Giant Hyssop	D	purple	3 to 6	Native	B	Perennial
<i>Allium Schoenoprasum</i>	Wild Chives	D	purple	1 to 1.5	Exotic	A	Perennial
<i>Allium tricoccum</i>	Wild Leeks	D	white	0.5-1	Native	B	Perennial
<i>Amsonia hubrichtii</i>	Threadleaf Bluestar	D	blue	2 to 3	Exotic	A	Perennial
<i>Amsonia tabernaemontana</i>	Eastern Bluestar	D	blue	2 to 3	Native	B	Perennial
<i>Anemone quinquefolia</i>	Wood Anemone	D	white	0.5-.75	Native	B	Perennial
<i>Aquilegia spp.</i>	Columbine	D	various	1 to 3	Native	A	*Biennial
<i>Asclepias incarnata</i>	Swamp Milkweed	D	pink	4 to 5	Native	A	Perennial
<i>Asclepias tuberosa</i>	Butterfly Weed	D	orange	1.5 to 3	Native	B	Perennial
<i>Aster novi-belgii</i>	New York Aster	D	purple	3 to 5	Native	B	Perennial
<i>Aster novae-angliae</i>	New England Aster	D	pink purple	2.5-6	Native	B	Perennial
<i>Astilbe</i>	Astilbe	D	various	1 to 4	Exotic	B	Perennial
<i>Baptisia australis</i>	Blue False Indigo	D	purple	3 to 5	Native	A	Perennial
<i>Calthus palustris</i>	March Marigold	D	yellow	1 to 1.5	Native	A	Perennial
<i>Chimaphila maculata</i>	Spotted Wintergreen	E	white	0.5-.75	Native	D	Perennial
<i>Chrysopsis mariana</i>	Maryland Goldenaster	D	yellow	1 to 2	Native	A	Perennial

<i>Coreopsis Grandiflora</i>	Tickseed	D	yellow	1 to 2	Exotic	B	Perennial
<i>Coreopsis Rosea</i>	Pink Tickseed	D	pink	1 to 2	Native	A	Perennial
<i>Dennstaedtia punctilobula</i>	Eastern Hayscented Fern	D	X	1 to 2	Native	A	Fern/Perennial
<i>Dicentra cucularilla</i>	Dutchman's Breeches	D	white	0.5 to 1	Native	A	Perennial
<i>Echinacea purpurea</i>	Purple Coneflower	D	pink purple	2 to 4	Native	B	Perennial
<i>Erythronium americanum</i>	Trout Lily	D	yellow	0.25-0.5	Native	B	Perennial
<i>Eurybia divaricata</i>	White Wood Aster	D	white	1 to 2.5	Native	A	Perennial
<i>Eupatorium maculatum</i>	Spotted Joe Pye Weed	D	pink/purple	3 to 5	Native	B	Perennial
<i>Eupatorium perfoliatum</i>	Common Boneset	D	white	0.25-0.5	Native	A	Perennial
<i>Eutrochium purpureum</i>	Joe Pye Weed	D	pink	5 to 7	Native	A	Perennial
<i>Geranium maculatum</i>	Spotted Geranium	D	pink purple	1.5 to 2	Native	A	Perennial
<i>Helenium flexuosum</i>	Purple-headed Sneezeweed	D	yellow	1.5-3	Native	A	Perennial
<i>Heliopsis helianthoides</i>	Smooth Oxeye	D	yellow	3 to 5	Native	A	Perennial
<i>Hyssop officinalis</i>	Hyssop	D	blue purple	1.5-2	Exotic	A	Perennial
<i>Iberis sempervirens</i>	Candytuft	SE	white	0.5-1	Exotic	B	Perennial
<i>Iris versicolor</i>	Blueflag Iris	D	purple	2 to 2.5	Native	A	Perennial
<i>Lavandula angustifolia</i>	English Lavendar	D	purple	1 to 3	Exotic	A	Perennial
<i>Liatris spicata</i>	Blazing Star Liatris	D	pink purple	2 to 4	Native	B	Perennial
<i>Lobelia Cardinalis</i>	Cardinal Flower	D	red	2 to 4	Native	B	Perennial
<i>Lobelia siphilitica</i>	Blue Lobelia	D	blue/purple	2 to 3	Native	B	Perennial
<i>Mimilus ringens</i>	Monkey Flower	D	purple	1 to 3	Native	B	Perennial
<i>Monarda didyma</i>	Scarlet Beebalm	D	red	2 to 4	Native	B	Perennial
<i>Monarda fistulosa</i>	Wild Bergamot	D	pink purple	2 to 4	Native	A	Perennial
<i>Nepeta cataria</i>	Catmint	D	pink purple	2 to 3	Exotic	A	Perennial
<i>Osmunda cinnamomea</i>	Cinnamon Fern	D	X	2 to 4	Native	A	Fern/Perennial
<i>Osmunda regalis</i>	Royal Fern	D	X	3 to 5	Native	A	Fern/Perennial
<i>Phlox paniculata</i>	Garden Phlox	D	pink purple	2 to 4	Native	A	Perennial
<i>Physostegia virginiana</i>	Obedient Plant	D	pink purple	3 to 4	Exotic	B	Perennial
<i>Polystichum acrostichoides</i>	Christmas Fern	E	X	1 to 2	Native	A	Fern/Perennial
<i>Rudbeckia fulgida</i>	Orange Coneflower	D	yellow	2 to 3	Native	B	Perennial
<i>Rudbeckia hirta</i>	Blackeyed Susan	D	yellow	2 to 3	Native	B	Perennial
<i>Solidago sempervirens</i>	Goldenrod (Seaside)	D	yellow	2 to 6	Native	B	Perennial
<i>Solidago speciosa</i>	Goldenrod (Showy)	D	yellow	1 to 3	Native	A	Perennial

<i>Tiarella cordifolia</i>	Heartleaf Foamflower	D	white	0.5 to 1	Native	B	Perennial
<i>Verbena hastata</i>	Verbena (swamp)	D	blue/purple	2 to 6	Native	B	Perennial
<i>Vernonia noveboracensis</i>	New York Ironweed	D	pink purple	4 to 6	Native	B	Perennial
<i>Veronicastrum virginicum</i>	Culver's Root	D	blue-white	2 to 6	Native	B	Perennial
<i>Woodwardia virginica</i>	Virginia Chainfern	E	X	2 to 3	Native	B	Fern/Perennial

**TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY**

RESOLUTION No. 2024-069

A motion was made by Councilwoman McGrath; seconded by Mayor Tamburro that the following resolution be adopted:

**APPROVING VERONA COMMUNITY POOL RULES AND REGULATIONS
FOR THE 2024 POOL SEASON**

WHEREAS, the Verona Community Pool 2025 Season runs from Saturday, May 24, 2025 (Memorial Day Weekend) and all weekends thereafter until Friday, June 20, 2025 when the pool will then be open to members full time through Labor Day, Monday, September 1, 2025 and;

WHEREAS, pool membership is available to Verona residents only who may purchase guest passes as needed;

WHEREAS, pursuant to N.J.A.C. 8:26-1 *et seq.*, all pool facilities must comply with existing sanitation and safety regulatory requirements for recreational bathing facilities to preserve public health set forth in the New Jersey State Sanitary Code regulations.

NOW THEREFORE BE IT RESOLVED that the Township Council of the Township of Verona, in the County of Essex, State of New Jersey approve the following rules for the 2025 Verona Community Pool season:

- A. *The following rules and regulations are for the benefit of all members. They have been established to ensure safe and sanitary operation of the pool facilities. All members, and their guests are to obey all rules and regulations as well as instructions of the Manager and staff employees at all times. Parents must read and explain these rules to their children. Any failure to comply with these rules shall be considered sufficient cause for immediate suspension of pool privileges of the offending person by management. A second offense violation may result in a 2-week suspension or revocation of membership. Suspended members will not be allowed on pool grounds. A bounced check will result in suspension or membership revocation. The Verona Pool management shall establish additional rules as required.*

Membership and Entrance Policies

1. *Membership in the Verona Community Pool is limited to Verona residents only, except for individuals identified Township employees residing out of town. Members are allowed in the pool facility only during regular operating hours.*
2. *No one is allowed in any pool or on pool grounds unless a lifeguard is on duty.*
3. *Members and guests must comply with the rules. Members are responsible for their guests. Guests must wear the wristband given to them when checking in at all times.*
4. *All members will be issued identification tags which must be shown at the front gate for admission to the pool.*
5. *Illegal transfer of badges, giving of false information or defacing of identification badges will result in revocation or suspension of membership without refund. False or misleading representation on the pool membership application will result in an automatic revocation of the pool membership.*
6. *Lost membership tags must be reported to the Front Office or Office of Community Services immediately.*
7. *The Caregiver badge can only be used when the Caregiver is with the member/s that require assistance.*

8. *Only adult memberships can purchase a guest pass.*
9. *All coolers are subject to inspection while on the pool grounds. No glass, glass containers or alcohol is permitted at the pool and will be confiscated.*
10. *Consumption of alcoholic beverages is strictly prohibited on pool property.*
11. *Persons suspected of being under the influence of drugs or alcohol will be removed from the pool facilities.*
12. *Smoking of any kind is not allowed on the pool grounds or in the pool parking lot.*

Hygiene and Health Safety

13. *There is a gender neutral/family restroom that is available to use at the pool. Parents & caregivers accompanying children over the age of 6, should utilize the family restroom.*
14. *Report any sign of a fecal accident to the manager immediately. Following a fecal accident in any pool, the pool will be cleared of swimmers for a minimum of 30 minutes. The chlorine residual will be immediately checked and adjusted appropriately. This is by recommendation of the Board of Health.*
15. *Diapers must be changed in the rest room area and disposed of in the container provided. Absolutely no changing of diapers on picnic tables.*
16. *According to N.J.A.C. 8:26-5.4, all children in diapers must wear plastic pants with snug fitting elastic waist and leg bands when entering pool.*
17. *All persons shall shower before entering the water.*
18. *Dressing and undressing is permitted only in the locker room; discretion must be used in the locker rooms when showering/dressing.*
19. *Board of Health Rules and Commission Rules prohibit urination on the pool grounds or in the pool water.*
20. *Any person having a communicable disease, open blisters, cuts, sore or inflamed eyes, ears, nose or mouth infections, excessive sunburn or any type of skin disease will be excluded from the pool area.*

Supervision

21. *Use of diving board or slide may be revoked for safety by any staff member for any patron. Goggles cannot be worn on the slide or diving boards.*
22. *No horseplay of any kind in the pool or pool areas. No balls, toys, etc. permitted in the pool or on the deck/grass areas around the pools. Balls may be used only in the recreation area. The recreation area is defined as the volleyball court, basketball court, recreation tent area, and grass area beyond the volleyball court. Use on the pool deck is strictly prohibited.*
23. *There shall be no running or throwing of objects, except in the recreation area.*
24. *Unnecessary spouting of water, snapping of towels, roughness, or other conduct affecting the safety and comfort of others, shall not be permitted.*
25. *Following items are strictly enforced in the pool perimeter;*

- a. *Walking of bicycles within the pool gates.*
 - b. *Skateboarding is forbidden on pool grounds. All skateboards must be stowed near the bike rack.*
 - c. *Water pistols of any kind are prohibited.*
26. *No diving into the pool except from the diving boards. Jump feet first only off the 5 ft. wall.*

Age Restrictions

27. *Only children up to the age of 7 will be permitted in the baby pool.*
28. *Parents are responsible for their children. An adult must accompany children 5 and under at all times.*
29. *All children under the age of 14 must be accompanied by an adult (18 years of age or older) to be admitted to the pool complex. Children ages 12 and 13 may be permitted to enter the pool complex without an adult on a probationary basis. During this probationary period, children ages 12 & 13 must adhere to all pool rules and regulations. Failure to comply with pool rules will result in the following consequences:*
- *1st Offense: Warning*
 - *2nd Offense: Removal of probationary privileges, requiring the child to be accompanied by an adult for all future pool visits.*
30. *Only the Verona Pool provided Life Vests are permitted in the pool. No other floatation devices are allowed at any time. Life vests may not be worn when using the waterslide or diving board.*
31. *No children under 18 years of age allowed in the main pool or on the main pool deck during the weekend "Adults Only" hour.*

Respect of Others

32. *Portable audio/video devices of all types must be used with earphones.*
33. *There shall be no littering allowed on pool grounds.*
34. *Destruction of or defacing of pool property will result in suspension or revocation of membership and expulsion from the pool grounds.*

Structures, Chairs, and Possessions

35. *The pool staff are not responsible for valuables brought into the pool.*
36. *Chairs locked or placed on the fences on pool grounds are not the responsibility of the staff. The pool is not responsible for any lost, damaged, or stolen chairs or items in the chair.*
37. *No loitering in the vicinity of Lifeguard stands, entrance ladders, stairs or ramp.*
38. *Pool patrons are not permitted to put up personal tents or umbrellas on pool property.*
39. *Patrons who occupy tables must be present on the pool premises.*
40. *Tables for disabled persons are marked and are reserved for individuals with disabilities and their families or guests.*

Safety

41. *The Pool Manager or Assistant Manager may close or limit the swimming pool facilities whenever, in their judgment, such action is deemed necessary or desirable for safe operation of the pool.*
42. *Any conduct that endangers the safety of others or other patrons' use of the facilities shall be prohibited. No profanity, harassment, intimidation, or bullying of patrons or staff will be tolerated.*
43. *Any patron creating a potentially disruptive or dangerous environment at the top, bottom, or in the vicinity of the waterslide may have waterslide privileges revoked.*
44. *First violation of any rule may result in suspension of membership for up to 2 weeks. Second or subsequent violation of any rule may result in 2-week suspension or revocation of membership. A bounced check will result in membership suspension or revocation. Suspended members will not be permitted on pool grounds and may not enter the pool as a guest or on another type of pass.*

Hours and Closures

45. *Swimmers are required to clear the water 20 minutes prior to closing.*
46. *Family Nights are on Tuesdays from 4pm to 8pm between Memorial Day and Labor Day. Any Verona resident may enter the pool grounds for \$10 per person and must show photo identification with proof of Verona address to enter.*
47. *The pool grounds will close at 7:00 pm on Sundays between Memorial Day and June 20, 2025. The pool grounds will close at 6:00 pm on Labor Day.*
48. *Weather Closures- The Pool facility is equipped with a THOR GUARD Lightning detection system. It will sound a long horn when lightning is close. The pool facility will be closed then. ALL members must leave the facility at that time. The closing will be sent out through Community Pass. The Thor Guard will sound three short horns when the lightning has passed. If the poor weather passes before 4pm, the pool may reopen. That information will be sent out through Community Pass.*
49. *The Gazebo is available to rent in two- hour blocks with a maximum of four hours for any one day. Only Verona Pool members are eligible to rent the Gazebo. All food must be brought in separately or purchased from the snack bar. There is no cooking or grilling allowed at the Gazebo. Rental times start between 12pm & 5pm Weekdays and 11am and 5pm on Saturdays & Sundays. All rentals are finished by 7pm every day. All Gazebo guests who are non-pool members must pay the guest fee to enter the pool grounds. There is a rain date fee available at the time of rental. Each two- hour rental is \$75. The rain date fee is \$25. (There is only one rain date fee per rental date.) All Gazebo fees are non-refundable. All pool rules must be followed. Members are responsible for their guests.*
50. *Day Passes are available for purchase by Verona Residents only. Purchasing Day Passes are limited to three times. They can only be purchased Monday to Friday. They are not*

available Memorial Day, July 4th or Labor Day. In the instances that the pool is closed due to poor weather conditions, no refund will be issued for Day Passes.

51. Private swim lessons by a VCP lifeguard are available to purchase. Lessons are scheduled directly through the lifeguard and must be paid for at the front office of the pool. Lessons must not take place before the pool opens fully.

52. Splash Pad & Baby Pool Early Access is open to Pool Member Parents/Guardians/Caregivers with children 7 years of age and younger every day after the Pool opens full time on June 21st. Early access is only for the Splash Pad & Baby Pool area. There is no access during this time to the main pool, slides or any attractions. Access to the Splash Pad & Baby Pool is through the Main Gate. By entering the pool, you agree to the following statement:

POOL OPENS FULL TIME FRIDAY, JUNE 20th, 2024 AT 12 NOON

HOURS of OPERATION for 2025 POOL SEASON

Monday, Tuesday, Wednesday & Thursday.....	12:00pm (Noon) to 8:00pm
Friday	12:00pm (Noon) to 9:00pm
Saturday (ADULTS ONLY - 18+)	10:00am to 11:00am
Saturday.....	11:00am to 8:00pm
Sunday (ADULTS ONLY - 18+).....	10:00am to 11:00am
Sunday	11:00am to 8:00pm

***By entering the pool, you agree to the following statement:
I HAVE READ THE VERONA COMMUNITY POOL RULES AND AGREE
THAT I, MY FAMILY MEMBERS AND ANY GUESTS WILL ABIDE BY ALL
POOL RULES.***

BE IT FURTHER RESOLVED that the Township of Council of the Township of Verona hereby approves the 2025 Community Pool Season rules and authorize the Director of Community Services to establish and enforce these rules as deemed necessary.

**ROLL CALL:
AYES:
NAYS:
ABSENT:**

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT A REGULAR MEETING HELD ON FEBRUARY 3, 2025.

**JENNIFER KIERNAN
MUNICIPAL CLERK**

TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY

RESOLUTION No. 2025-

A motion was made by _____ ; seconded by _____ that the following resolution be adopted:

A RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA DESIGNATING AND DECLARING THAT CERTAIN PROPERTY LOCATED AT 383 BLOOMFIELD AVENUE AND IDENTIFIED AS BLOCK 708, LOT 1 BE DECLARED A -NON-CONDEMNATION AREA IN NEED OF REDEVELOPMENT

WHEREAS, the Local Redevelopment and Housing Law, N.J.S.A. 40A:12A-1, et seq., as amended and supplemented (the "**Redevelopment Law**"), provides a process for municipalities to participate in the redevelopment and improvement of areas in need of redevelopment or as areas in need of rehabilitation; and,

WHEREAS, by Resolution 2024-147, the Township Council (the "**Township Council**") of the Township of Verona (the "**Township**") authorized and directed the Planning Board of the Township of Verona (the "**Planning Board**") to conduct a preliminary investigation of the property identified as 383 Bloomfield Avenue, Block 708, Lot 1 on the tax map of the Township (the "**Study Area**") to determine whether all or a portion of the Study Area meets the criteria set forth in the Redevelopment Law to be designated as an area in need of redevelopment without condemnation powers ("**Non-Condemnation Redevelopment Area**"); and,

WHEREAS, in accordance with the Redevelopment Law, a study was performed by Sanyogita Chavan, AICP, PP of H2M Associates, the Planning Board's Professional Planner (the "**Planner**") to determine whether the Study Area should be designated an area in need of redevelopment; and,

WHEREAS, the Planner conducted an investigation and prepared a report with a map of the Study Area depicting the proposed redevelopment area and the location of the parcel under consideration which included a statement of the basis for the investigation and other information, in a report entitled "Township of Verona, 383 Bloomfield Avenue, Area in Need of Redevelopment Preliminary Investigation Report", dated November 2024 (the "**Study**"), memorializing findings and recommendations; and,

WHEREAS, the Study concluded that the Study Area satisfies the criteria set forth in N.J.S.A. 40A:12A-5(d) and 5(h), including but not limited to dilapidation, obsolescence and the designation is consistent with smart growth principles to be designated as a Non-Condemnation Redevelopment Area under the Redevelopment Law; and,

WHEREAS, pursuant to the Redevelopment Law, the Planning Board held a duly noticed public hearing concerning the Study ("**Public Hearing**") and gave an opportunity to be heard to all persons interested in or affected by a determination that the Study Area is a Non-Condemnation Redevelopment Area; and,

WHEREAS, at the Public Hearing the Planning Board reviewed the findings of the Planner set forth in the Study, heard expert testimony from the Planner (Sanyogita Chavan, AICP, PP) concerning the potential designation of the Study Area as an area in need of redevelopment using the criteria set forth in the Redevelopment Law, and opened the Public Hearing to members of the public for comment and to present their own evidence and/or to address questions to the Planning Board and its representatives concerning the potential designation of the Study Area as an area in need of redevelopment with no member of the public appearing; and,

WHEREAS, on January 23, 2025, based on its review of the Study and the testimony presented at the Public Hearing, the Planning Board voted to recommend to the Council that the Study Area be designated a Non-Condemnation Area in Need of Redevelopment (the "**Planning Board Recommendation**"), accepting and adopting the recommendations contained in the

Study, and recommending that the Study Area be declared a Non-Condensation Redevelopment Area for the reasons set forth therein; and,

WHEREAS, after careful consideration of the Study, the Planning Board Recommendation, and all of the relevant facts and circumstances concerning this matter, the Township of Verona seeks to designate the Study Area as a non-condemnation area in need of redevelopment.

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Verona as follows:

Section 1. The aforementioned recitals are incorporated herein as though fully set forth at length.

Section 2. Based upon the evidence and the recommendation of the Planning Board, the property in the Study Area satisfies the criteria for designation as an area in need of redevelopment set forth in N.J.S.A. 40A:12A-5(d) and 5(h), and such property is hereby designated as an area in need of redevelopment without condemnation powers.

Section 3. In connection with the redevelopment of the Study Area, the Township shall be authorized to use all the powers provided under the Redevelopment Law for use in a redevelopment area, other than the power of eminent domain.

Section 4. The Township Council hereby directs the Township Clerk to transmit a certified copy of this Resolution forthwith to the Commissioner of the Department of Community Affairs for review pursuant to Section 6(b)(5)(c) of the Redevelopment Law.

Section 5. The Township Council hereby directs the Township Clerk to serve, within ten (10) days hereof, a copy of this Resolution upon (i) all record owners of property located within the Study Area, as reflected on the tax assessor's records, and (ii) each person who filed a written objection prior to the Public Hearing, service to be in the manner provided by Section 6(b)(5)(d) of the Redevelopment Law.

Section 6. This Resolution shall take effect immediately.

ROLL CALL:

AYES:

NAYS:

ABSENT:

ABSTAIN:

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT A REGULAR MEETING HELD ON FEBRUARY 3, 2025.

**JENNIFER KIERNAN
MUNICIPAL CLERK**

**TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY**

RESOLUTION No. 2025-

A motion was made by _____ ; seconded by _____ that the following resolution be adopted:

**AUTHORIZING AN AGREEMENT WITH ALOIA LAW FIRM LLC
FOR TOWNSHIP ATTORNEY SERVICES**

WHEREAS, the Township has a need for legal services for the period commencing on January 1, 2025 and terminating on December 31, 2025; and

WHEREAS, the Township has received a proposal from Aloia Law Firm LLC, 2 Broad Street, Suite 407, Bloomfield, New Jersey 07003 to represent the Township as the Township Attorney for 2025 at the same rate of compensation as in 2024; and

WHEREAS, the Local Public Contracts Law (*N.J.S.A. 40A:11-5(a)(1)(i)*) permits contracts for professional services to be negotiated and awarded by the governing body without public advertising for bids and requires that the resolution authorizing the award of a contract for professional services without competitive bids and the contract itself be available for public inspection; and

WHEREAS, the award of the contract to Aloia Law Firm LLC is being made pursuant to *N.J.S.A. 19:44A-20.5*; and

WHEREAS, the cost for said professional services shall be set at a monthly retainer of \$6,000 per month worked, or any portion thereof for "General Services" as outlined in the agreement, plus \$125 per hour for any and all legal services outside of the "General Services" performed by the Attorney, \$75 per hour for any paralegal work performed on services other than "General Services", plus the cost of any reimbursable items; and

WHEREAS, this expenditure shall be charged to Budget Accounts that may be deemed appropriate by the Chief Financial Officer or his designee, and the availability of funds which shall be certified by the Chief Financial Officer upon presentation of a properly executed Purchase Order and approval of the 2025 Budget.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Verona, in the County of Essex, New Jersey as follows:

1. The preamble to this Resolution is hereby incorporated as if more fully set forth herein.
2. An agreement with the Aloia Law Firm LLC, 2 Broad Street, Suite 407, Bloomfield, New Jersey 07003 is hereby authorized to provide legal services for the period commencing on January 1, 2025 and terminating on December 31, 2025 not to exceed \$100,000 without further authorization of the Township Council.
3. That the Township reserves the right to cancel this contract for any reason upon thirty (30) days' notice and Aloia Law Firm LLC shall only be paid for the work completed; furthermore, no minimum amount of work or payment is implied or guaranteed.
4. That this contract is being awarded pursuant to *N.J.S.A. 19:44A-20.5*.
5. That the Township Manager and the Township Clerk are hereby authorized to enter into any agreement necessary for the aforementioned services a copy of which shall be available for public inspection in the Office of the Township Clerk.

ROLL CALL:

AYES:

NAYS:

ABSENT:

ABSTAIN:

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT THE REGULAR MEETING HELD ON FEBRUARY 3, 2025.

**JENNIFER KIERNAN
MUNICIPAL CLERK**

**TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY**

RESOLUTION No. 2025-

A motion was made by _____ ; seconded by _____ that the following resolution be adopted:

PERMITTING ITEMS TO BE DISCUSSED IN EXECUTIVE SESSION

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the Public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exists.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Verona, County of Essex, State of New Jersey, as follows:

The public shall be excluded from discussion of an action upon the hereinafter specified subject matter.

1. Purchase, Lease or Acquisition of Real Property pursuant to *N.J.S.A. 10:4-12 (5)*
2. Pending, Ongoing, or Anticipated Litigation and Contract Negotiations pursuant to *N.J.S.A. 10:4-12 (7)*

ROLL CALL:

AYES:

NAYS:

ABSENT:

ABSTAIN:

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT A REGULAR MEETING HELD ON FEBRUARY 3, 2025.

**JENNIFER KIERNAN
MUNICIPAL CLERK**